



Association For Sustainable Community Development (ASSCOD)

ANNUAL REPORT

2021-2022

No 15, West Pillaiyar Koil Street, Karunguzhi Post,
Madurantakam TK., Chengalpattu Distirct, Tamilnadu, India,
Pincode - 60330

E-mail: asscod@yahoo.co.in / loganathan.k@asscod.org

Web: www.asscod.org

CONTENTS

PARTICULAR	PAGE NO.
Executive Director's Foreword	2
Organogram	3
Introduction about Organization	4-5
Highlights of 2021-22	6
Niranthara Sahayak Programme	7
COVID 19 Activities	8-16
Projects	17-22
1. Women Empowerment	
2. Education	
3. Health	
Corporate Social Responsibility(CSR) Initiatives	23
Administration	24
Financial Information	25-26
Board Members	27
Visitors	28
Staff	29
Acknowledgment	30

EXECUTIVE DIRECTOR'S FOREWORD

It is a great pleasure to present this Annual Report for the year 2020-21 as we have done a number of achievements that resulted in preventing COVID-19, improving the living conditions of tribal families, promoting the Education and Health of tribal people.

Our NGO was selected to participate in the capacity building programme under Niranthara Programme implemented by Dhvani Foundation, Bangalore. This programme built the confidence that we would be able to expand and scale up our work to benefit more people in the years to come. We successfully completed the programme with overall score of 98.5% for completing Eight Modules of Niranthara Programme.

We fulfilled all legal compliance including opening a bank account in SBI, New Delhi Main Branch as required by the Ministry of home affairs to receive foreign contributions under FCRA Act. We registered our NGO in the Ministry of Corporate Affairs (MCA) portal to be eligible to receive CSR Funds. Through establishing a partnership with PayPal, we helped our target villages and facilitated Primary Health Centres (PHCs) during COVID 19 pandemic.

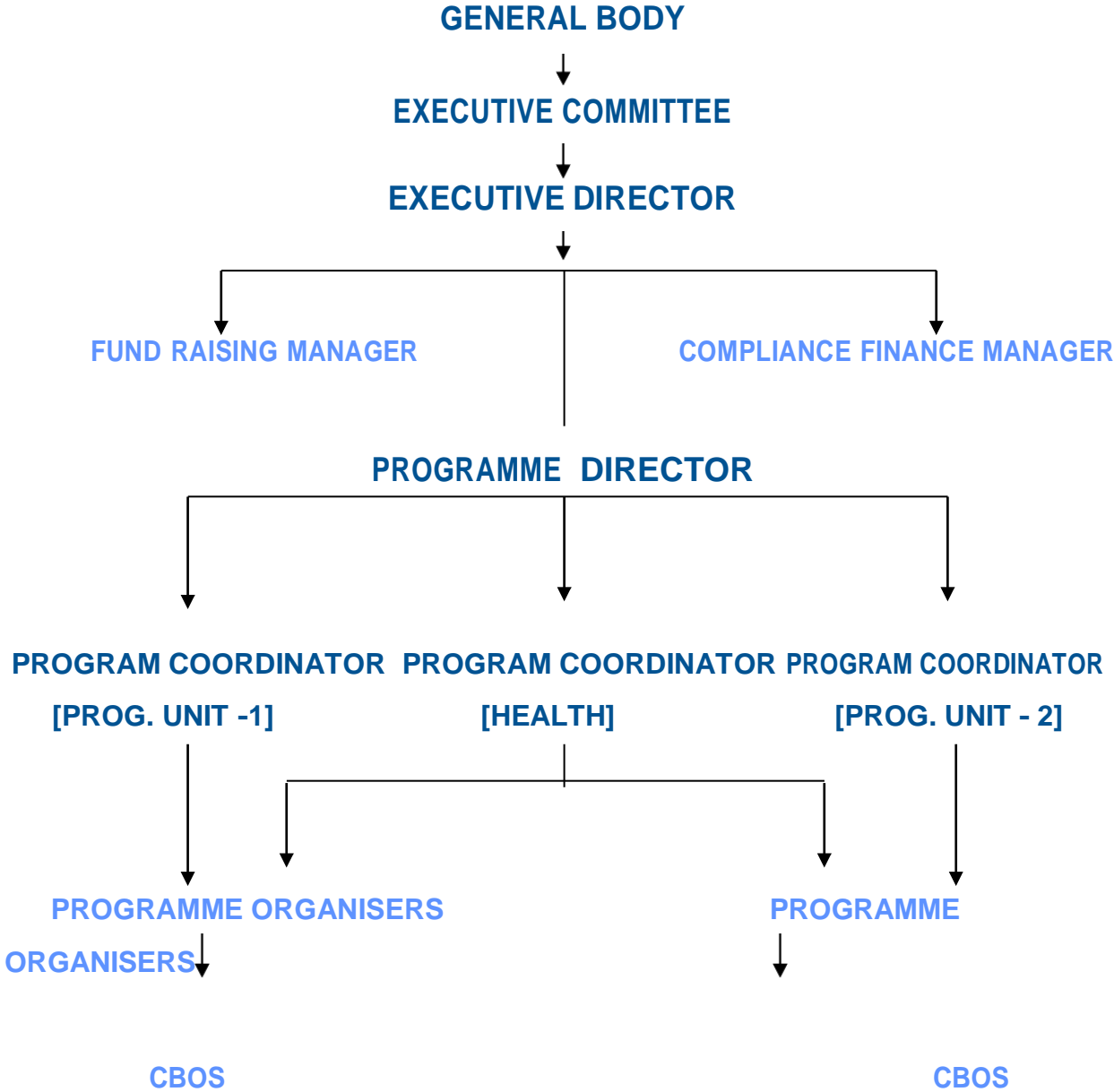
We have initiated a number steps to strengthen our Governance, Improve the credibility and transparency through digitalizing our accounts and bringing energetic new people in the board. Some of the above are some key highlights and the report explains in detail about the impact our work created among the beneficiaries during 2021-22.

Thanking you



K. Loganathan
Executive Director

ORGANOGRAM



INTRODUCTION ABOUT ORGANIZATION

ASSCOD is a non-profit, registered Association, Registered under Tamilnadu Societies Registration Act. The Registration number of the organization is 111/1994. The organization is registered under Foreign Contribution Regulation Act (FCRA) of 1976 and 2010. Our organization renewed its FCRA registration with Ministry of Home Affairs to receive foreign contribution and the renewal is valid till December 2021. Our NGO has exemption status under sections 12A and 80G of Income Tax ACT. ASSCOD has consultative status with department of economic and social affairs, United Nations. ASSCOD is empaneled with TATA Institute of Social Sciences (TISS) CSR Hub and National Foundation for Corporate Social Responsibility (NFCSR), Ministry of Corporate Affairs. Our NGO is approved through registration of CSR Form-1to receive CSR Funds as per recent amendment in CSR Laws 2021

Our organization helps in promoting and developing the socio-economic conditions of people in rural communities. Initially, our priority was to provide healthcare facilities to people living in remote areas, then we shifted our focus to empowering rural women as they were subjected to gender inequality, domestic violence, and no access to livelihood opportunities.

We as an organization believed that empowered women play a crucial role in community development, so our programmes are targeted towards capacity building of women. Our activities also extended to providing educational facilities for children from underprivileged communities. Our interventions are executed in 65 villages of Kanchipuram, Chengalpattu, and Thiruvanamalai districts.

VISION

Economically empowered rural women below poverty line to lead their families and bring prosperity to the Community.

MISSION

To work with rural women through Self Help Groups (SHGs) by imparting training including financial literacy to enhance their economic skills and to increase their income to attain economic and social empowerment of the groups.

Thus, enable women as agents of social change and empowering them to lead the prosperity of their community.

VALUES

Knowledge Sharing	The willingness and ability to share one's knowledge with all fellow employees
Belief in Social Impact Collaboration	Passionately believe in the principles of impact investment Ability to work in concert with others and willingness to help unselfishly
Openness, Fairness, Transparency	The ability to take a stance of what is right, not who is on which side. Allow for fearless expression
Professional Integrity	The extent to which one has stretched himself/herself to ensure that the best has been done with the other party's interest in mind.
Respect for Individual	Value each other's point of view. Open to being wrong.
Sense of Humour	The ability to accomplish the highest degree of excellence without taking oneself too seriously
Workplace Integrity	Be honest and truthful in all dealings. Have the courage to admit to mistakes if committed
Concern for People	Ability to identify oneself with the beneficiaries and be able to put themselves in the shoes of the beneficiaries to make it their life's mission to serve them.
Conflict Management	Facilitates resolution through the use of sound judgement and high level of diplomacy
Leadership Development	Motivates ones' colleagues to raise their levels through genuine desire to make them succeed.
People Development	Focuses on and guides others in meeting work objectives. Motivates ones' colleagues to raise their levels through genuine desire to make them succeed.
Team Leadership	Communicates a vision and inspires motivation.

HIGHLIGHTS OF THE YEAR 2021-22

- ❖ Provided dry ration kits those who were affected by lockdown due to COVID-19, facilitated PHCs with Oxygen Concentrators and Oxygen Cylinders benefitting 2000 families.
- ❖ Our NGO has been selected to participate in Niranthara Programme sponsored by Dhvani Foundation, Bangalore
- ❖ We successfully completed the programme with overall score of 98.5% for completing Eight Modules of Niranthara Programme.
- ❖ Worked with United Way Chennai as networking partner and supported one of our target villages to support women to initiate their own business
- ❖ Built the NGO capacity through employee volunteering programme of Seclore, Mumbai and PayPal, Chennai.
- ❖ Recruited one new Compliance Finance Manager (CFM) to computerize the accounts and to fulfill all legal compliance on time and Fund Raising Manager to raise funds and build rapport with existing and new donors for the organization.
- ❖ Revised our Vision, Mission and Values statements and to revise the same to align with the Objectives and Sustainable Development Goals (SDGs).

NIRANTHARA SAHAYAK

NGO CAPACITY BUILDING AND ORGANISATION DEVELOPMENT PROGRAMME

ASSCOD was selected by Dhvani Foundation, Bangalore for participating Niranthara Sahayak Programme to improve the capacity building to build NGO organizational capacities to face the emerging challenges

Dhwani foundation is a registered non-profit organization specialized in Organisational Development, working towards building a vibrant and credible social sector in collaboration with different stakeholders such as NGOs, donors, CSR, academia, and the government. The objective of Dhvani Foundation is to improve efficiency, transparency, accountability, and sustainability of NGOs.



This 12-month program comprises of on-site and on-line workshops, hand holding by subject experts and help desk support to NGOs on following key impact areas

1. Compliance
2. Programme Management
3. Finance & Accounts
4. Marketing & Fundraising

5. Human Resources
6. Governance
7. MIS- Technology
8. Leadership & Strategy

We successfully completed the Eight Modules of Niranthara Sahayak Programme with the overall organization score of **98.5%**

COVID-19 ACTIVITIES

The Coronavirus pandemic has escalated the existing problems in the society and the impacts resulted were incontestable. Following the outbreak, the persistent lockdown created an economic crisis where people couldn't afford food or essential Covid related hygiene things such as Masks, Sanitizers etc.

Despite ASSCOD NGO's sincere efforts to work on COVID-19 prevention, we were not able to mobilize financial support and in that critical time PayPal (PayGives) came forward generously and disbursed a grant of INR.30,00,000 through Benevity that helped us to prepare the Community and Government run Primary Health Centres (PHCs) to face the challenges and to speed up the vaccination through special drive.

To combat the unprecedented situation, people suffering to meet basic amenities were identified and provided with Meals, dry ration kits and Kabasura Kudineer. The Primary Health Centres were facilitated with Oxygen Concentrators, Oxygen Cylinders, N95 Masks and disinfectant spray. Education system has undergone a new change of conducting online classes in the pandemic. After the relaxation of the lockdown students were allowed to attend schools as per COVID 19 guidelines of government.

We were able to electrify the government school and provide computer and Printer to facilitate the children to continue their studies. Women from rural areas faced lots of struggle to lead the family. To empower them Cow along with Calf were provided for their own access and to earn from the excess milk available.

We were able to work in four districts and concentrate/support on a number of deserving people in the society.

SL.NO	NAME OF THE PROGRAMME(ACTIVITY)	DISTRICT	NO.OF PEOPLE BENEFITTED	REMARKS
1	Dry Ration Kits	Chengalpattu District	542 Families	Dry Ration kits and for some families Cash grant has been transferred to their bank account to meet our their food needs during lockdown
		Kancheepuram District	388 Families	
		Pudukottai District (Mr.Palanichamy)	272 Families	
2	Free food to the street children/ People living in roadsides (50 people/Day for 46 Days)	Chengalpattu District	2300	
3	Medical Supplies to the Primary Health Centres a) Oxygen Concentrator- 18 b) Oxygen Cylinders- 5 c) Medicines/N95 Masks d) Medical Camps e) COVID Vaccination Drive f) Kabasura Kudineer (Herbal Concoction)	Chengalpattu District	2 Primary Health Centres covering the population of 20,000 1) Govt Primary Health Centre 2) Zamin Endathur Primary Health Centre	Extending support to the Primary Health Centres helped the rural people to get necessary treatment locally and to relieve from COVID-19 fast

		Thiruvannamalai District	1) Govt Primary Health Centre, Chinna Ezhachery covering the population of 5000, 2) Govt Primary Health Centre, Akkur covering the population of 5000.	Vaccination drive was conducted successfully because our support to Primary Health Centres
		Erode District	1) Perunthurai Govt Hospital, covering the population of 5000, 2) Chennimalai Community Health Centre, covering the population of 5000	Vaccination drive was conducted successfully because our support to Primary Health Centres
4	Education Programmes Scholarship assistance Govt School infrastructure support Programme Smart Classes	Chengalpattu and Kancheepuram Districts	232 children	
5	Women empowerment (Micro Finance)	Chengalpattu	5 women from COVID affected families.	

DISTRIBUTION OF DRY RATION KITS:

(i) Auto/Taxi drivers at Karunguzhi turned jobless after the persistent lockdown by the government. 50 of them were selected and provided with Dry Ration kits to fight against the battle of inaccessibility of food.



(ii) Widow women struggle hard to lead their life during the pandemic. Due to the lockdown they were not able to work and found it difficult to feed their family. Dry Ration kits were distributed to 25 widow women at Padalam, Kancheepuram district.



(iii) The continuous lockdown made the tribal families face hunger on a regular basis. To overcome this situation, Irular tribes residing in four villages in Kanchipuram district were provided with Dry Ration Kits. 35 families at Kiliyanur, 25 families at Pudupattu, 22 families at Ullambakkam in Perunagar, 32 families at Sandhamedu in Manampathi, 42 families at Erikarai in Manampathi were benefited with Dry Ration Kits.

KILIYANUR:



PUDUPATTU:



ULLAMBAKKAM:



MANAMPATHI:



(iv) The Sanitary Workers are out in full force engaged in disinfecting the public places as COVID 19 pandemic persists. In order to help these frontline workers, 100 dry ration kits and 20 Kg of Kabasura kudineer powder with two drums were distributed at Karunguzhi Municipality. 35 dry ration kits were distributed to sanitary workers at Kolapakkam, Kanchipuram district. In Melavalampettai, Kanchipuram district 75 dry ration kits were distributed to the sanitary workers.

KARUNGUZHI MUNICIPALITY:



KOLAPAKKAM:



(v) The Transgender people have challenges with lack of money, food, stigma and mental health concerns and it pushed further during the pandemic. To help them cope up with one challenge of their life, Dry Ration Kits were distributed to 50 Transgenders at Pazhamuthur, Kanchipuram district.



DISTRIBUTION OF KABASURA KUDINEER:

Healthy lifestyle leads to prevent illness and helps in building a healthier society. This Pandemic insists on having nutritious food which acts as a barrier for the disease. To create a mask free society Kabasura Kudineer was distributed to 900 people in Perunagar, Kanchipuram district and 117 people in Manampathi, Kanchipuram district.

PERUNAGAR:



MANAMPATHI:



DISTRIBUTION OF MASKS:

The spread of COVID 19 can be curbed through mandatory use of masks. 200 N95 masks and 2000 Surgical Masks were distributed to the Primary Health Centre (PHC) at Manampathi, Kanchipuram district.



ONE MEAL A DAY:

People residing in the streets of Chengalpattu were served one meal a day. 50 people were served in 46 days.



OXYGEN CONCENTRATORS:

2 Oxygen Concentrators were donated to 2 Primary Health Centres in Thiruvannamalai District



2 oxygen concentrators were donated to two different Primary Health Centres in Chennimalai and Perunturai Government Hospital, Erode District through one of our NGO partners. This will help the PHC and Government hospital to address the oxygen related health issues in the future.



PROJECTS

WOMEN EMPOWERMENT

Intensive domestic violence, gender inequalities are the two main reasons that prompted us to focus on empowering women in rural areas. Our approach is:

- Formation of self-help groups
- Providing life skills training, vocational training to be entrepreneurs
- Helping women create assets in their name as many women were deprived of such rights

Empowering through capacity building is an integral part of ASSCO's initiatives. We have been doing women empowerment project since the beginning of our organization. We monitor the growth and progress of SHGs and take necessary action to further them.

Nearly 13 women SHGs have been given facilitated with credit linkages to start their own business. Our other activities include:

Capacitated 300 women SHGs through facilitating our staff members to attend their meetings

Facilitated 80% of the members to learn about Covid-19 and to be prepared for prevention

We started a project titled Capacitation of women for sustainable development in the year 2003 and completed the project in 2013. Though we completed the project, we still extend handholding support to the Women SHGs to ensure the sustainability.

IMPACT OF WOMEN EMPOWERMENT PROGRAMME

Mrs. Kamala Sekar, the mother of two is a successful Entrepreneur. She started her career in doll making in Irumanthangal village at TamilNadu. With the support of her Husband they started making dolls for the past 20 years. Though having vast experience in making dolls they were not able to earn sufficient profit in their business



She decided to join in the Self Help Group organised by ASSCOD, through which she received loan amount for her business. The profit earned was used for household expenses and for her son education. Through ASSCOD, she received loan from the bank to expand her business and purchasing raw materials. After this loan, she started earning profit of Rs.10,000 per month and initiated to build her own house.

After the pandemic, the couples faced some challenges in selling the dolls. UnitedWay Chennai provided Rs.2,60,000 as loan for her business before occurrence of COVID 19. But they utilised the loan amount and continued their business with determination in the outbreak period and managed to sell their finished products which earned them a profit of Rs.20,000 per month. She started repaying the loans with the profit earned.

This made them earn more profit and she owns a house and warehouse to manufacture and store their dolls. Her Son graduated in BE and placed in the job in a Private Company. She got her daughter married. This made them popular in their locality and they got International orders. They sell their dolls in a shop and the shopkeeper exports the products.

Mrs. Sharmila Varunkumar, the mother of one is a young successful Entrepreneur. She was interested in Animal Husbandry and to start an Integrated farm. She gone through a training about Animal Husbandry and Farming Techniques in a private institute. After the training she purchased 100 Chicks to start the farm.



She joined the Self Help Group organised by ASSCOD, where she received her loan of Rs.1,80,000 from UnitedWay Chennai. This loan amount encouraged her to purchase 150 Country chicks and 150 ducks. The eggs from the Poultry farm yield profit of Rs.10,000 per month, through which she purchased Incubators to keep the eggs for hatching chicks.

Through the sales of eggs and Country chicks, She is able to earn profit of Rs.15,000 – Rs.20,000 per month. Thus, a young woman has become a successful Entrepreneur in the rural area. She expressed her gratitude to UnitedWay Chennai and ASSCOD in bringing her interest to reality through appropriate financial support.

RURAL WOMEN REVOLVING FUND PROGRAMME (WOMEN ECONOMIC EMPOWERMENT)

ASSCOD established a fund in January 2021 to help the rural women whose income generation activities were affected by COVID-19/Lockdown. This fund will serve only the women those who lost their livelihood due to Covid-19 lock down. An amount of Rs.50,000 each was given to 5 women from poor families whose livelihood activities were affected by COVID-19 . As the lockdown (Both first and second waves) put the families in economic stress, we helped the women members in

the families to buy Milch animals to get milk which helps them to enrich their health and to earn a decent income through selling the excess milk.

As per the guidelines, we will be collecting the money back from the beneficiaries and same will be given to other members. This fund will grow and benefit more number of women. We will submit quarterly progress reports to the Donors those who contributed to this fund. We have used Rs.2, 50,000 from PayGives grant to benefit 5 women.



EDUCATION

Due to COVID-19, the Government Schools have been closed since March 21. As the COVID lock down relaxation started gradually, Government plans to open Primary, Middle and Higher secondary schools from September onwards. As per the COVID 19 guidelines the schools need to be cleaned. But some of the schools lack funds to cleanse and maintain the infrastructure.

Government Middle School at Perunagar, Kancheepuram District:

As requested by the Head Master and teaching staff of the School, we have electrified the school and cleaned the School Premises that would benefit 90 children from very poor and lower caste families. Now, the school is electrified and lights and fans are fixed to provide conducive atmosphere to the children to focus on their studies School Head Master receives electrical supplies from ASSCOD staff to electrify the school.



CSI School Karunguzhi, Chengalpattu District:

As the School plans to introduce online education among the children from poor families, we donated Computer, Printer and other accessories. This will benefit to learn computer and to study through online in the future.



HEALTH

- We conducted a health camp in Perunagar where 193 people from Perunagar and surrounding villages attended and got the medical advice and treatment.
- Eye screening was also done and provided spectacles to 83 eye patients to correct their eye sights. 23 patients were screened and underwent cataract surgery and recovered good eyesight.
- In the camp, we also conducted Vaccination drive which benefitted 103 people to get vaccinated.

- We brought 92 tribal women those who don't have access to medical care. Menstrual hygiene awareness was provided.
- Dry Ration Kits were provided to 91 tribal women.



CORPORATE SOCIAL RESPONSIBILITY (CSR) INITIATIVES

The Ministry of Corporate Affairs has notified Section 135 of the Companies Act 2013 as well as the provisions of the Companies (Corporate Social Responsibility Policy) Rules, 2014 to come into effect from April 1, 2014.

With effect from April 1, 2014, every company, private limited or public limited, which either has a net worth of Rs 500 crore or a turnover of Rs 1,000 crore or net profit of Rs 5 crore, needs to spend at least 2% of its average net profit for the immediately preceding three financial years on corporate social responsibility activities. The CSR activities should not be undertaken in the normal course of business and must be with respect to any of the activities mentioned in Schedule VII of the 2013 Act.

Our NGO's readiness towards implementation of CSR projects:

Our NGO deputed all its staff members including the Executive Director to attend a number of training programmes/ workshops / seminars on corporate social responsibility. Our NGO is empaneled with National Foundation for Corporate Social Responsibility (NFCSR) and our NGOs Hub Code is: **IA Hub Code:A000288**.

Our NGO is also empaneled with TATA Institute of Social Sciences (TISS) CSR Hub.

Our NGO is registered with the Registrar of Companies, Ministry of Corporate Affairs to implement CSR activities.

Our Registration number: CSR00002519

Our NGO implemented projects under CSR availing funds from Sunpharmaceuticals, Mumbai, Total Gas Solutions, Mumbai, Mind Sports PVT Ltd, Seclore, Pune, Amrutanjan, Chennai.

It is expected that in the coming years, we will be able to get more projects as our NGO forwarded a number of need based project proposals to the leading Companies.

CSR Projects implemented During 2021-22

SL.NO	TITLE OF THE PROJECT	SUPPORTED BY	IMPACT
1	Development of new Sanitation Block at Primary Health Centre, Karunguzhi	Sun Pharmaceuticals Ltd	100-150 patients every day benefitting out of this programme.
2	Installation of Reverse Osmosis Plant at Maduranthakam Bus Stand under PPP Model	Sun Pharmaceuticals Ltd	About 300-400 passengers are drinking safe drinking water which ensures improving the health of people.
3	Construction of Integrated Sanitary Complex in Adhivasinagar	Sun Pharmaceuticals Ltd	39 tribal families have access to toilet facilities that ensure good environment (0% Open air defecation)
4	Construction of new Anganwadi Centre in Malaippalayam	Sun Pharmaceuticals Ltd	30 children grow in the good atmosphere due to new and anganwadi building.
5	Distribution of Dry Ration kits at Chengalpattu and Kanchipuram districts	Tata Blue Scope Steel	Benefitted tribal families and daily wagers to cope up the pandemic

ADMINISTRATION

Governance

The Society is governed by a board of members representing a cross section of professionals in various fields in which development field is a major one.

Legal status

The Society is a registered society and exempted from receiving donations under section 80G of IT Act 1961. Also, the society is registered with Foreigners Division of Ministry of Home Affairs and authorized to receive foreign contributions. In February '04 the society has been given NGO in Special Consultative status with the Economic and social Council of United Nations.

Credibility Alliance

ASSCOD adheres to the norms prescribed for good governance of voluntary organizations and is admitted to the membership of Credibility Alliance, New Delhi.

GuideStar India

We have been awarded the prestigious GuideStar India Transparency Key award for 2022 and have joined India's largest pool of credible NGOs after undergoing GuideStar India's due diligence process. GuideStar India's Transparency Key is the Foundation Level certification indicating that the organisation has filed annual income tax returns as a tax-exempt entity and has shared the same in the public domain.

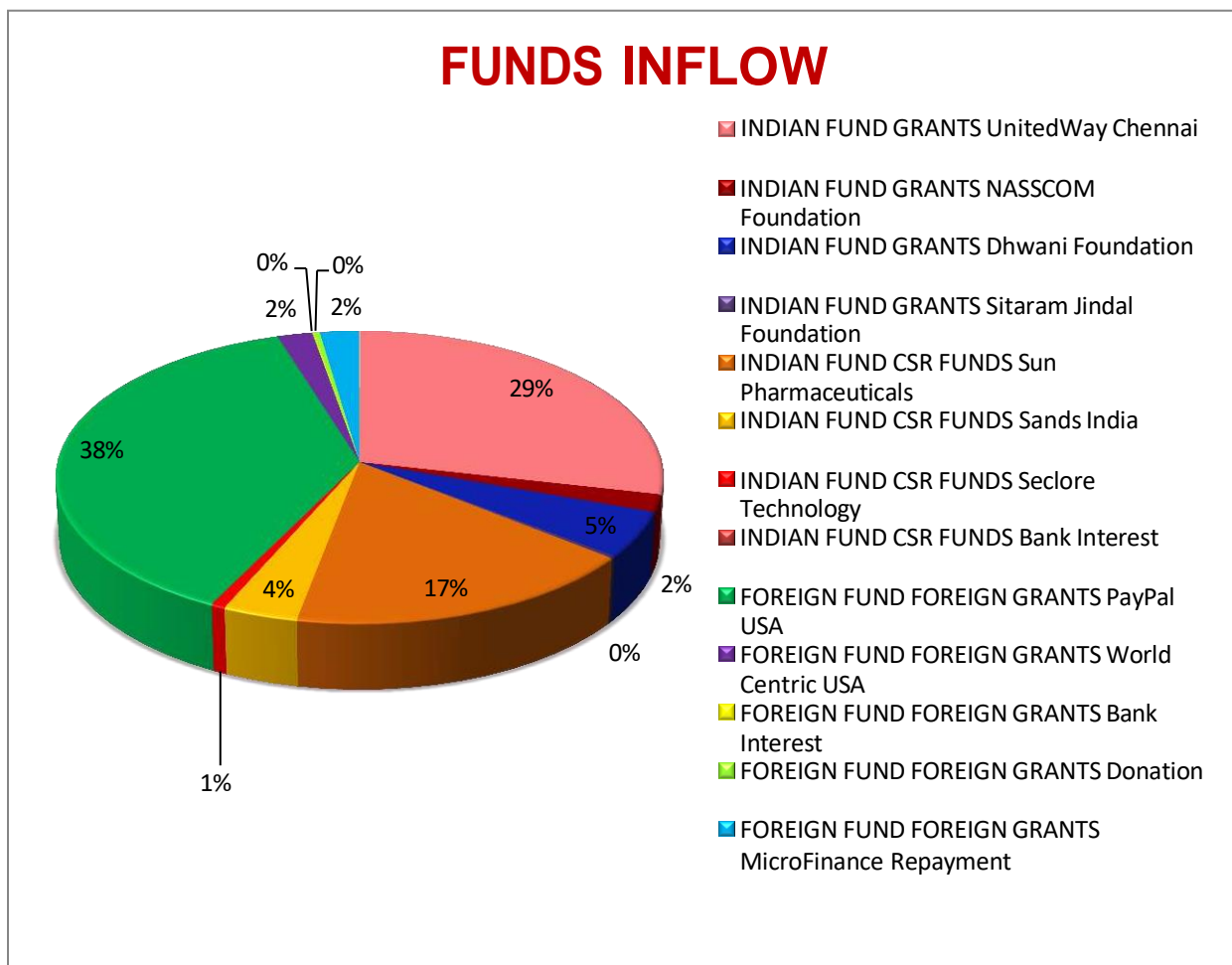


Project Management

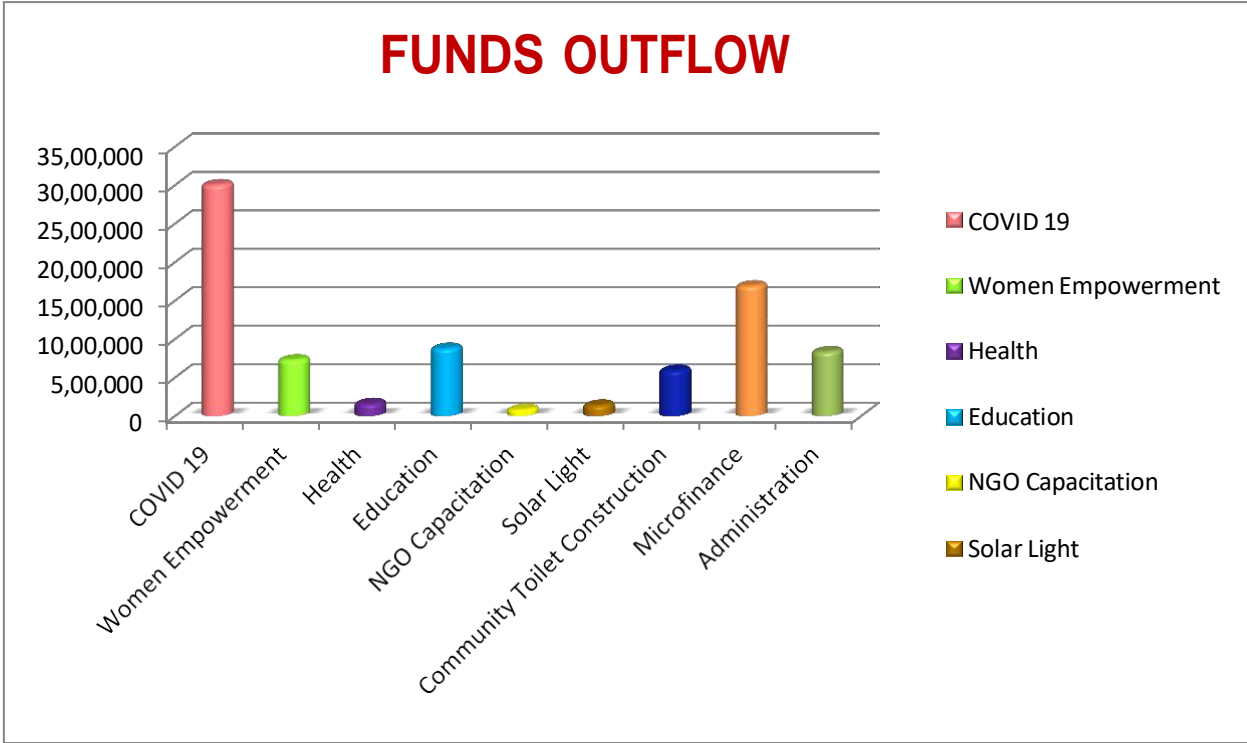
As our focus area is women development, we initiated a project for women and that has two program unit offices in Vandavasi and Cheyyar Blocks of Thiruvannamalai districts of Tamil Nadu. The project administration has been decentralised and the program implementing responsibilities are lying with concerned program coordinators. ASSCOD has the policy of designing and implementing the projects to benefit its specific target villages/groups (need based programmes)

FINANCIAL INFORMATION

During the financial year 2021-22, we received 82, 13,180 and out of that amount 19% of the amount spent for administration and 89% spent for programme.



FUNDS OUTFLOW





NAGARAJAN SHANMUGAM AND CO.,
Chartered Accountants

CA. S. NAGARAJAN, B.Com., B.L., F.C.A.,
No. 5, Velmurugan Nagar Main Road,
Hasthinapuram, Chennai - 600 064.
Membership No. : 222 090
Mobile : 94450 46666
Email : casnagarajan@gmail.com

To
ASSOCIATION FOR SUSTAINABLE COMMUNITY DEVELOPMENT (ASSCOD)
NO:15, WEST PILLIYAR KOIL STREET, KARUNGUZHI (POST), MADHURANTHAKAM
TALUK, KANCHEEPURAM DISTRICT -603303.

AUDIT REPORT

I have audited the attached Receipts & Payments and Income and Expenditure Statements for the Year ended 31.03.2022 and Balance sheet as on that date annexed here to and report that:

1. I have obtained all the Information and explanation which to the best of my knowledge and belief were necessary for the purpose of my Audit.
2. In my Opinion proper books of account as require have been kept by the Association so far as appears from my examinations of their books.
3. The Receipts & Payments Statement deal. With by me in this report are in Agreement with the books of accounts.
4. In my opinion and to the best my knowledge and according to the explanation given to me, they said accounts give a true and fair view.
 - i) In the case of Balance sheet of Statement of affairs as at 31.03.2022
 - ii) In the case of Income & Expenditure Accounts of the Excess of Income over Expenditure of the association for the year ending 31.03.2022.

Date: 25.06.2022

Place : Chennai

UDIN.NO:22222090AMMDXK3189

For **NAGARAJAN SHANMUGAM AND CO.**
CHARTERED ACCOUNTANTS
FIRM REG. No : 022801S

CA. S. NAGARAJAN
Proprietor
Membership No. 222090



**ASSOCIATION FOR SUSTAINABLE COMMUNITY DEVELOPMENT
(ASSCOD)**

NO:15,WEST PILLIYAR KOIL STREET ,KARUNGUZHI (POST), MADHURANTHAKAM TALUK,
KANCHEEPURAM DISTRICT -603303.

Income and Expenditure Account for the year ended 31.03.2022

Expenditure	Amount		Income	Amount	
	Rs.	P.		Rs.	P.
To Covid-19	30,07,664.00		By United Way Chennai	23,35,078.05	
To Women Empowerment Programme	7,31,037.00		By NASSCOM Foundation	1,55,716.13	
To Health Programme	1,64,135.00		By Sun Pharmaceuticals	14,16,642.00	
To Education Programme	8,81,728.00		By Dhvani Foundation	4,13,000.00	
To NGO Capacitation Programme	85,000.00		By Sands India	3,00,000.00	
To Solar Light Programme	1,43,150.00		By Seclore Technology Pvt Ltd	54,888.00	
To Community Toilet Construction	5,95,000.00		By Sitaram Jindal Foundation	20,000.00	
To Micro Finance	16,93,000.00		By Donation	30,000.00	
Admin Expenses			By Micro Finance Repayment	1,91,506.00	
To Salary	3,48,350.00		By Paypal USA	30,95,035.00	
To Consultancy Charges	2,70,810.00		By World Centric USA	1,69,465.40	
To Traveling and Conveyance	73,550.00		By Bank Interest	8,320.00	
To Office Rent	58,500.00				
To Telephone Bill	10,000.00				
To Audit Fee	9,000.00				
To Computer Asscesories	20,200.00				
To Web Maintanance Charges	19,637.00				
To Electricity Charges	12,500.00				
To Printing and Stationery	7,500.00				
To Bank Charges	8,590.44				
To Excess of Income over Expenditure		50299.14			
Total	8189650.58		Total	8189650.58	

For NAGARAJAN SHANMUGAM AND CO.
CHARTERED ACCOUNTANTS
FIRM REG. No : 022801S



CA. S. NAGARAJAN
Proprietor
Membership No.222090



**ASSOCIATION FOR SUSTAINABLE COMMUNITY DEVELOPMENT
(ASSCOD)**

NO:15,WEST PILLIYAR KOIL STREET ,KARUNGUZHI (POST), MADHURANTHAKAM TALUK,
KANCHEEPURAM DISTRICT -603303.

Balance Sheet as on 31.03.2022

Liabilities	Amount		Assets	Amount		Amount	
	Rs.	P.		Rs.	P.	Rs.	P.
To Opening Balance	370470.59		<u>Closing balance</u>				
Add : Excess of Income over Expenditure (+)	50299.14		Cash at Bank			73828.57	
			<u>Fixed Asset</u>				
			As Per Schedule			156288.42	
			Sundry Debtors			33940.74	
<u>Unsecured Loans</u>			Staff Advances			34000.00	
Sundry Creditors	250000.00		Rental Advances			50550.00	
			Loan to Disabled			26200.00	
			Festival Advances			11500.00	
			Programme Advance			48062.00	
			Micro Finance			141400.00	
			<u>Deposits</u>				
			Fixed Deposits		85,000.00		
			Electricity Deposits		10,000.00	95000.00	
Total	670769.73		Total			670769.73	

UDIN:NO:22222090AMMDXK3189

DATE:25.06.2022

PLACE:CHENNAI

For NAGARAJAN SHANMUGAM AND CO.
CHARTERED ACCOUNTANTS
FIRM REG. No : 022801S



CA. S. NAGARAJAN
Proprietor
Membership No.222090



**ASSOCIATION FOR SUSTAINABLE COMMUNITY DEVELOPMENT
(ASSCOD)**

NO:15,WEST PILLIYAR KOIL STREET ,KARUNGUZHI (POST), MADHURANTHAKAM TALUK,
KANCHEEPURAM DISTRICT -603303.

Receipts & Payments Accounts for the year ended : 31.03.2022

Receipts	Amount		Payments	Amount	
	Rs.	P.		Rs.	P.
To Opening Balance			Programme Expenses		
Opening Balance	23,529.52		By Covid-19	30,07,664.00	
To United Way Chennai	23,35,078.05		By Women Empowerment Program	7,31,037.00	
To NASSCOM Foundation	1,55,716.13		By Health Programme	1,64,135.00	
To Sun Pharmaceuticals	14,16,642.00		By Education Programme	8,81,728.00	
To Dhvani Foundation	4,13,000.00		By NGO Capacitation Programme	85,000.00	
To Sands India	3,00,000.00		By Solar Light Programme	1,43,150.00	
To Seclore Technology Pvt	54,888.00		By Community Toilet Construction	5,95,000.00	
To Sitaram Jindal Foundati	20,000.00		By Micro Finance	16,93,000.00	
To Donation	30,000.00		Admin Expenses		
To Micro Finance Repayme	1,91,506.00		By Salary	3,48,350.00	
To Paypal USA	30,95,035.00		By Consultancy Charges	2,70,810.00	
To World Centric USA	1,69,465.40		By Traveling and Conveyance	73,550.00	
To Bank Interest	8,320.00		By Office Rent	58,500.00	
			By Telephone Bill	10,000.00	
			By Audit Fee	9,000.00	
			By Computer Asscesories	20,200.00	
			By Web Maintanance Charges	19,637.00	
			By Electricity Charges	12,500.00	
			By Printing and Stationery	7,500.00	
			By Bank Charges	8,590.44	
			By Closing Balance	73,828.57	
Total	8213180.10		Total	82,13,180.01	

For NAGARAJAN SHANMUGAM AND CO.
CHARTERED ACCOUNTANTS
FIRM REG. No : 022801S



CA. S. NAGARAJAN
Proprietor
Membership No.222090



**ASSOCIATION FOR SUSTAINABLE COMMUNITY DEVELOPMENT
(ASSCOD)**

NO:15, WEST PILLIYAR KOIL STREET, KARUNGUZHI (POST), MADHURANTHAKAM
TALUK, KANCHEEPURAM DISTRICT - 603303.

Income and Expenditure Account for the year ended 31.03.2022 (FOREIGN FUND)

Expenditure	Amount		Income	Amount	
	Rs.	P.		Rs.	P.
Programme Expenses			By Paypal		3095035
To Covid-19	2377894		By World Centric		169465.37
To Women Empowerment Programme	419287		By Bank Interest		5244
To Health Programme	37000				
To Education Programme	95900				
To Solar Light Programme	29850				
To Community Toilet Construction	25000				
Admin Expenses					
To Salary		89750			
To Consultancy Charges		111600			
To Traveling and Conveyance		15750			
To Office Rent		28500			
To Telephone Bill		4000			
To Audit Fee		5500			
To Computer Asscesories		20200			
To Electricity Charges		2500			
To Printing and Stationery		1550			
To Bank Charges		3591.54			
To Excess of Income over Expenditure		1871.83			
Total		3269744.37	Total		3269744.37

For NAGARAJAN SHANMUGAM AND CO.
CHARTERED ACCOUNTANTS
FIRM REG. No. 022801S



CA. S. NAGARAJAN
Proprietor
Membership No. 222090



**ASSOCIATION FOR SUSTAINABLE COMMUNITY DEVELOPMENT
(ASSCOD)**

NO:15, WEST PILLIYAR KOIL STREET, KARUNGUZHI (POST), MADHURANTHAKAM
TALUK, KANCHEEPURAM DISTRICT -603303.

Balance Sheet as on 31.03.2022 (FOREIGN FUND)

Liabilities	Amount		Assets	Amount		Amount	
	Rs.	P.		Rs.	P.	Rs.	P.
To Opening Balance	27368.15		<u>Closing balance</u>				
Add : Excess of Income over Expenditure (+)	1871.83		Cash at Bank			2390.86	
			<u>Fixed Asset</u>				
			Office Equipments			26849.00	
Total	29239.98		Total			29239.86	

UDIN.NO:22222090AMMDXK3189

DATE : 25.06.2022

For NAGARAJAN SHANMUGAM AND CO.
CHARTERED ACCOUNTANTS
FIRM REG. No. 022801S



CA. S. NAGARAJAN
Proprietor
Membership No.222090



**ASSOCIATION FOR SUSTAINABLE COMMUNITY
DEVELOPMENT (ASSCOD)**

NO:15,WEST PILLIYAR KOIL STREET,KARUNGUZHI (POST),MADHURANTHAKAM
TALUK,KANCHEEPURAM DISTRICT -603303.

Receipts & Payments Accounts for the year ended : 31.03.2022 (FOREIGN FUND)

Receipts	Amount		Payments	Amount	
	Rs.	P.		Rs.	P.
To Opening Balance			Programme Expenses		
To Opening Balance	519.03		By Covid-19		2377894
To Paypal	3095035		By Women Empowerment Programme		419287
To World Centric	169465.37		By Health Programme		37000
To Bank Interest	5244		By Education Programme		95900
			By Solar Light Programme		29850
			By Community Toilet Construction		25000
			Admin Expenses		
			By Salary		89750
			By Consultancy Charges		111600
			By Traveling and Conveyance		15750
			By Office Rent		28500
			By Telephone Bill		4000
			By Audit Fee		5500
			By Computer Asscesories		20200
			By Electricity Charges		2500
			By Printing and Stationery		1550
			By Bank Charges		3591.54
			By Closing Balance		2,390.86
Total	3270263.40		Total		32,70,263.40

For NAGARAJAN SHANMUGAM AND CO.
CHARTERED ACCOUNTANTS
FIRM REG. No : 022801S



CA. S. NAGARAJAN
Proprietor
Membership No.222090



BOARD MEMBERS (2021-2022)

Sl. No.	Name	Designation
1	Mrs. V.K.Anandhi	President.
2	Mr. K. Loganathan B.Co-op.,	Secretary
3	Mr. P. Muthu	Treasurer
4	Mrs. V.Hemalatha	Executive Committee Member
5	Mr. M. Vijayakumar	Executive Committee Member
6	Mrs.M.Saraswathi	Executive Committee Member

Salary details:

The salary and benefits of the NGO Head, the highest paid staff member and the lowest paid staff member. Please see sample below

Head of the organisation:	Rs. 15,000 per month
Highest paid:	Rs. 15,000 per month
Lowest paid:	Rs. 7,000 per month

All remuneration and reimbursements to Board members. Even if there is 'zero' remuneration it must be placed on record.

Si.NO.	NAME	Gross Remuneration PER ANNUM (Rs.)
1	Mrs. V.K.Anandhi	0
2	Mr. K. Loganathan B.Co-op.,	180000
3	Mr. P. Muthu	0
4	Mrs. V.Hemalatha	0
5	Mr. M. Vijayakumar	0
6	Mrs.M.Saraswathi	0

The distribution of staff according to salary levels and gender break up. Please see sample below

STAFF (2021-22)

S. NO.	NAME	DESIGNATION
1	Mr. K. Loganathan	Executive Director
2	Mr.Vinothraj	Compliance Finance Manager (CFM)
3	Ms.Vengadamala	Fund Raising Manager (FRM)
4	Mr.E.Elumalai	Programme Coordinator
5	Mr.S.Sundaram	Programme Co-ordinator
6	M.Saraswathi	Community Worker

Slab of gross salary per month (in Rs) plus benefits paid to staff	Male staff	Female staff	Total staff
Less than 7000	-	-	-
7,000 – 10,000	3	1	4
10,000 – 20,000	1	1	2
Greater than 20,000	-	-	-

Total cost of international travel by all personnel (including volunteers) & Board Members– segregating those incurred on organizational expense and those that were sponsored, along with the name and designation of the person(s) who travelled, and the purpose(s) of travel. Even if there is no travel it will be placed on record.

Name	-
Designation	-
Destination	-
Purpose	-
Gross Expense (Rs)	-
Sponsored by external organisation	-

Total cost of national travel by all personnel (including volunteers) & Board Members–. Even if there is no travel it will be placed on record.

Name	-
Designation	-
Destination	-
Purpose	-
Gross Expense (Rs)	-
Sponsored by external organisation	-

VISITORS

Date	Name of Visitor	Purpose Visit
29-07-2021	Mr.Kartik Alai Ex -CGM, SIDBI Chennai	Exploratory visit
29-12-2021	Mr.Jaleel, Lecturer, Presidency College Chennai	Students exposure Visit
04-02-2022	Mr.G.Dheena Dayalan & Mr.Xavier Devaraj Manager (HR) Tata Blue Scope Steel PVT Ltd, Sriperumpudur	Dry Ration Kits distribution programme participation
24-03-2022	Mr.G.Gowri Shankar SESBL Foundation, Chennai	Exploratory Visit
13-04-2022	Ms.Meenakashi Ramesh CEO, UWC Chennai	Villages visit to assess the impacts of programmes.

ACKNOWLEDGMENT

We gratefully acknowledge the contribution of many in the activities of ASSCOD.

- 1) All members of General Body
- 2) Executive Committee Members
- 3) UnitedWay Chennai
- 4) PayPal
- 5) Dhvani Foundation, Bangalore
- 6) Sun Pharmaceuticals, Chennai
- 7) Tata Blue Scope Steel
- 8) M/s. Sitaram Jindal Foundation, Bangalore
- 9) ICharity, Gurgaon
- 10) Seclore, Pune
- 11) Omprakash, USA
- 12) Give India, Mumbai
- 13) Dr.Balaji, VivaGendx
- 14) Our Bankers: SBI, Karunguzhi and IOB, Madurantakam.