

# Association for Sustainable Community Development ASSCOD



## Annual Report 2022-23



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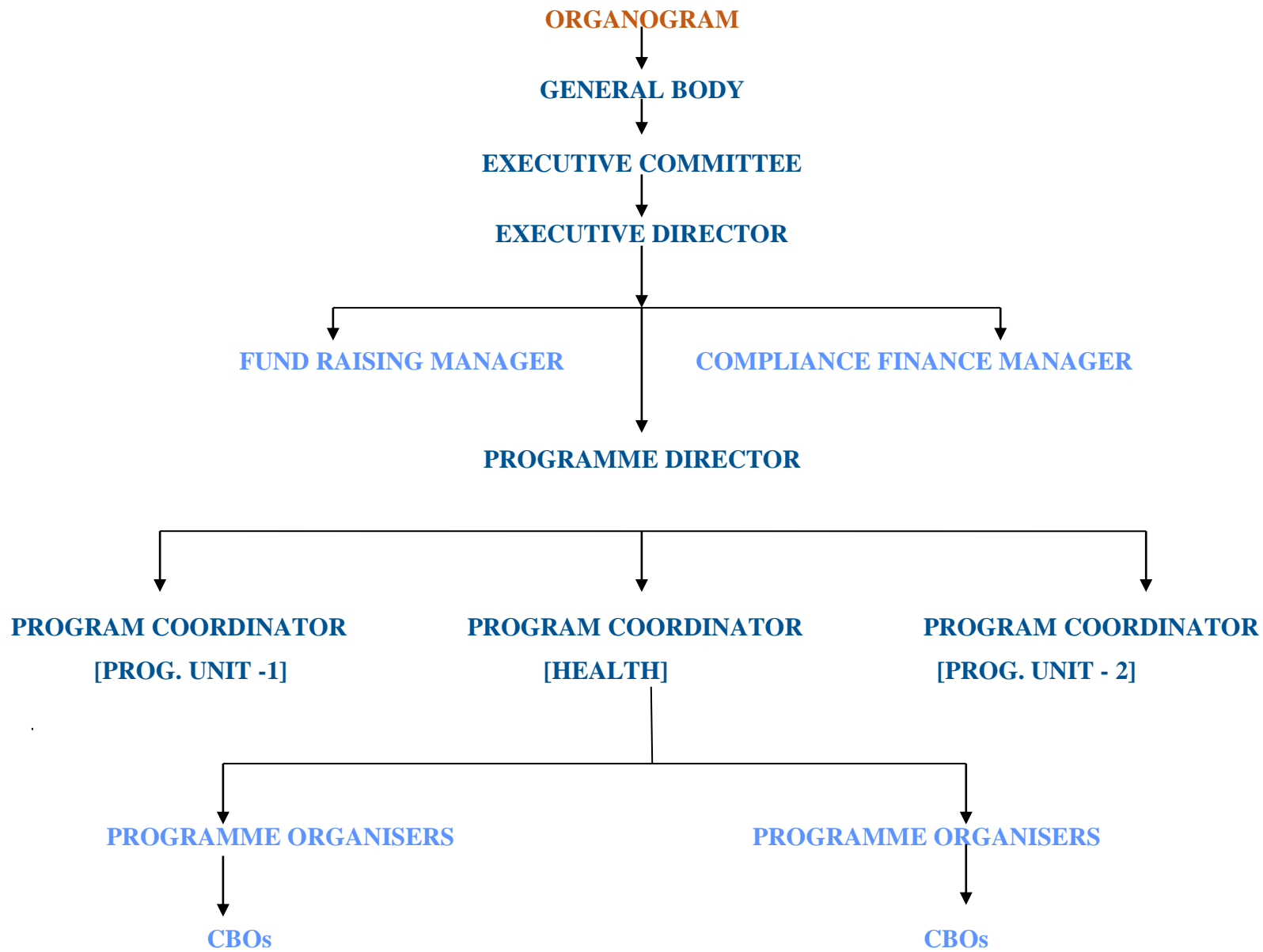
## **A NOTE FROM THE EXECUTIVE DIRECTOR**

I am glad to present our Annual Report for the year 2022-23 and this was one of the good years in which we implemented a number of new programmes mainly in women empowerment, health, education and environment. We also partnered with new funding partners known as People for Progress in India, Omega Health Care, and Amazon through Give India. We launched a new project to benefit tribal women in 10 Villages in Chengalpattu and Kancheepuram Districts. This project is aimed to enable the tribal women/families come out of poverty through livelihood enhancement based micro loan programmes.

This year, most of our programmes were implemented to benefit the tribal families as they have been living in extreme poverty and without access to basic amenities. Programmes such as drinking water facilities to tribal villages, donation of Portable Solar Lights (PSLs), Awareness on menstrual hygiene, personal hygiene, addressing malnutrition issues were all the programmes exclusively benefitted tribal people. We have introduced a new concept of engaging tribal women to serve their people through employing them as Seva Sakthis. This resulted in serving the tribal people better as they have had their representative to bridge the gap between them and our NGO.

Our FCRA registration is renewed and the validity is extended to March 2028. We formed an advisory board to guide our board and in our advisory board 2 new development and financial professionals joined as members. We are glad to welcome Ms.Sunanda Rangarajan and Mr.Kannan Sugantharaman, Advisory Board Members. Our NGO plans to intensify its work on empowering more numbers of women from Tribal Communities through “Wings to Fly” project. I see a big potential to scale up our work. I take this opportunity to thank our members, Donors and well-wishers for their very good support to continue and sustain our work to create visible impacts in the deserving communities.

**(K. Loganathan)**  
**Executive Director**



## **INTRODUCTION ABOUT ORGANIZATION**

ASSCOD is a non-profit, registered Association, Registered under Tamilnadu Societies Registration Act. The Registration number of the organization is 111/1994. The organization is registered under Foreign Contribution Regulation Act (FCRA) of 1976 and 2010. Our organization renewed its FCRA registration with Ministry of Home Affairs to receive foreign contribution and the renewal is valid till March 2028. Our NGO has exemption status under sections 12A and 80G of Income Tax ACT. ASSCOD is empanelled with TATA Institute of Social Sciences (TISS) CSR Hub and National Foundation for Corporate Social Responsibility (NFCRSR), Ministry of Corporate Affairs. Our NGO is approved through registration of CSR Form-1 to receive CSR Funds as per recent amendment in CSR Laws 2021

Our organization helps in promoting and developing the socio-economic conditions of people in rural communities. Initially, our priority was to provide healthcare facilities to people living in remote areas, and then we shifted our focus to empowering rural women as they were subjected to gender inequality, domestic violence, and no access to livelihood opportunities.

We as an organization believed that empowered women play a crucial role in community development, so our programmes are targeted towards capacity building of women. Our activities also extended to providing educational facilities for children from underprivileged communities. Our interventions are executed in 65 villages of Kanchipuram, Chengalpattu, and Thiruvannamalai districts.

### **VISION**

Economically empowered rural women below poverty line to lead their families and bring prosperity to the Community.

To work with rural women through Self Help Groups (SHGs) by imparting training including financial literacy to enhance their economic skills and to increase their income to attain economic and social empowerment of the groups. Thus, enable women as agents of social change and empowering them to lead the prosperity of their community.

## VALUES

Knowledge Sharing	The willingness and ability to share one's knowledge with all fellow employees
Belief in Social Impact	Passionately believe in the principles of impact investment
Collaboration	Ability to work in concert with others and willingness to help unselfishly
Openness, Fairness, Transparency	The ability to take a stance of what is right, not who is on which side. Allow for fearless expression
Professional Integrity	The extent to which one has stretched himself/herself to ensure that the best has been done with the other party's interest in mind.
Respect for Individual	Value each other's point of view. Open to being wrong.
Workplace Integrity	Be honest and truthful in all dealings. Have the courage to admit to mistakes if committed
Concern for People	Ability to identify oneself with the beneficiaries and be able to put themselves in the shoes of the beneficiaries to make it their life's mission to serve them.

## HIGHLIGHTS OF THE YEAR 2022-23

- ❖ Started a new project titled Wings to fly to exclusively benefit 273 Tribal women in 10 Villages of Chengalpattu and Kancheepuram Districts of Tamilnadu.
- ❖ To address the climate change issues implemented a project titled Project Alaiyathi and developed Mangrove Forest in Pazhaverkadu, Pulicut and Kattur tribal villages in Thiruvallur District of Tamilnadu.
- ❖ Donated 1150 Portable Solar Lights to benefit 1150 Tribal families in Chengalpattu, Kancheepuram, Dharmapuri, Nilgiris Districts in Tamilnadu and Chamrajnagar District in Karnataka.
- ❖ Ran 4 evening tuition centers (Engagement centers) benefitting 93 tribal children in Uthiramerur Taluk of Kancheepuram District.
- ❖ Established rapport with new donor organizations such as People for Progress in India (PPI), Omega Health Care, and Amazon through Give India and implemented some new/innovative projects.
- ❖ Recruited one new Compliance Finance Manager (CFM) to computerize the accounts and to fulfill all legal compliance on time.
- ❖ Revised our Vision, Mission and Values statements to align it with the Objectives and Sustainable Development Goals (SDGs).



## PROJECTS

### WOMEN EMPOWERMENT

Intensive domestic violence and gender inequalities are the two main reasons that prompted us to focus on empowering women in rural areas especially among poor women. Our approach is:

- Formation of self-help groups/ Mahalir Gramsabhas (Informal women associations)
- Providing life skills training, vocational training to be entrepreneurs
- Helping women create assets in their name as many women were deprived of such rights
- Livelihood enhancement through micro loan programme

Empowering through capacity building is an integral part of ASSCOD's initiatives. We have been doing women empowerment project since the beginning of our organization. We monitor the growth and progress of SHGs and take necessary action to further them.

Based on above, we formed about 300 Women Self-Help Groups (SHGs) in Vandavasi and Cheyyar Taluks of Thiruvannamalai District and improved the economic conditions of 4200 women through our Capacitation of women for sustainable development project. We started this project in the year 2003 and completed it in 2016. However, we are still helping those groups in all possible ways to sustain their activities. Also, we started a new project in December 2022 to benefit the tribal women exclusively and the details of the project are given below:

#### **A) Livelihood enhancement of tribal women (Wings to fly Project)**

##### **Over view**

Women in rural areas have been facing a lot of challenges due to gender inequality, economic disparity and poverty. Rural women especially tribal women are living in extreme poverty and thereby they have no access to health, education. So, enhancing the income of women only will solve all the issues.



## Key Achievements

10 Mahalir Gramsabhas (Women Associations) formed with 273 women in 10 villages of Chengalpattu District.

69 tribal women were given micro loans without interest to involve in livelihood

### Enhancement activities such as cattle rearing and small business activities:

Si no	Name of Village	No of Beneficiary	Amount	Impact
1	Perungkozhi	17	1,70,000	17 women started earning a decent income
2	Sathammai	9	1,05,000	9 women started to earn additional income
3	Kallankollai	13	1,48,000	13 women are involved in income generation activities and they are in gainful self employment.
4	Ellapakkam	11	1,54,000	11 women are involved in gainful self employment activities.
5	Vinayaganallur	3	30,000	3 women are involved in economic development activities.
6	Ammaiyappanallur	8	2,20,000	8 women are earning additional income thereby increase in their savings
7	Kalyampoondi	9	90,000	9 women are involved in income generation activities and they are coming out of poverty
8	Rettaimangalam	6	1,00,000	6 women are involved in small business development activities. They are successfully running their small business development activities and earn a decent income
9	Puthupattu	16	48,000	16 women started mini poultry units. But, they are not able to successful
	Total	92	10,65,000	

## **Going forward**

It is proposed to form a federation of 10 Mahalir Gramsabhas (Women Associations) and initially it will be registered under Trust Act. The idea of forming a trust is to develop an independent financial institution where the tribal women will get all the financial services such as Entrepreneurship training, Skills training, Micro Finance, Insurance and Marketing support. This institution will economically empower its members. In the future, the trust may be converted into Cooperative society or Micro Finance Institution (MFI) or Producers Company to sustain and scale up the activities and to support more tribal women in the long run.

## **Best Practices**

90% of the micro loans are disbursed through beneficiaries' bank accounts. Community Based Organizations are formed and strengthened in order to ensure stakeholders participation in the decision-making process.

Grass root level workers are selected and engaged from the tribal community in order to win the confidence of tribal people, bring and serve all the tribal families in the target villages.

Exposure visit is planned to facilitate the tribal women to learn leadership, economic improvement skills and how to work with Government, NGOs and MFIs to attain concrete and holistic development.

## **Challenges faced**

- As many tribal families are illiterates, awareness raising on their rights have become a difficult task
- As some families do not have even Aadhaar ids, helping them to open bank accounts and transferring loan amount into their bank accounts, have become a difficult task.
- Insuring the animals for loans, were not possible as leading insurance companies were accepting the insurance proposals only from Banks, MFIs and Government Institutions.

## Stories of Hope

Name of the Beneficiary: Valli w/o Babu,  
ElappakkamIrular Colony,  
Uthiramerur Taluk,  
Kancheepuram District

Mrs.Valli aged 56 has been living in Elappakkam for the last 40 years. Her husband abandoned her immediately after married life of 5 years. So, she adopted a boy and he is 16 years old now. She is living in a hut and she constructed the hut in a common land. She is a casual laborer. She has enabled her adopted son named Vinoth to study till 10<sup>th</sup> Standard. Mrs.Valli is the earning member of the family and she has been struggling hard to run the family due to poverty. In this critical juncture, she came to know about Omega-ASSCOD micro loan programme and availed Rs.15, 000 and bought pregnant cow as the loan amount was less.

After 2 months of loan, her cow gave a birth to a female calf and the cow is yielding 5 liters of milk every day. Each liter of milk costs Rs.30 thereby she gets Rs.150/day. She is grazing the cow in the field and spends only Rs.50/day for fodder. She is earning an average of Rs.100/day from the cow and she goes to agriculture thereby earning Rs.250/day (Seasonal labor). She properly repays the loan (4 installments of Rs.5000) and she has the feeling that she owns a cow with female calf. She says that in next 2 years both cows (including the calf) will yield milk and double the income and by that time she would have cleared her first loan fully. After clearing her loan, she will get another loan to buy milk animals and by that time, she will have 3-4 animals. As her son is not interested to study further, she wants to set up a mini dairy and hand it over to her son for his prosperous future.

Also, she saves Rs.500 /month and this is first time she said that she started to save regularly. She is now very confident that she can earn money and settle her son life and she can also spend her life happily with her savings. She expressed her sincere thanks to Omega/ASSCOD for having given an opportunity to earn a decent income and economically to be independent.



Name of the beneficiary: Mrs.Nandhini W/o. Subramani  
Kallankollai, Maduranthakam Taluk  
Chengalpattu District.  
Mobile No: 9600518976

**Before our intervention:**

Mrs. Nandhini belongs to a very poor family. She is married and both her husband and she are casual laborers. She has a child named Ranjith and living in a hut. She is entitled to get 100 days employment under MNREGS and she earns Rs.24, 000/ year if she fully gets 100 days employment. Both her husband and she used to go manual wood cutting for 10 days in a month and in that they earn Rs.300/day thereby Rs.3000/PM. Also, she used to go to work in Marriage halls during function seasons where she gets Rs.150 +food and for that she needs to work 6 hours after 6.00 pm. Though the income at present is enough to run the family, she has no savings, no belongings including cloth, domestic articles and working round the clock to run the family.

Also, manual wood cutting is a hard work and they are able to earn a low income for more working hours. In this situation, ASSCOD/Omega health care started Wings to fly project and encourage women to get micro loans without interest to involve in livelihood enhancement programme.

### After our Intervention:

After our NGO convinced and explained her how to use the micro loans for productive purposes, she got Rs.10, 000 and bought wood cutter (Electric/Battery operated). As they started using this machine, work is fast and it increased the tons of wood cutting more than manual cutting. Through manual, both husband and wife earned Rs.300, but now they are earning Rs.1200/day. This 4 times increase comparing with manual cutting income. During last 7 months, both she and her husband worked hard and earned Rs.20, 000/pm.

As they want to travel interior villages to work, they bought a used two-wheeler in June and reaching the work spot on time. She bought 4 grams of gold (Rs.18, 000) and has the savings of Rs.6000 after clearing monthly loan repayment to ASSCOD/Omega. She stopped going to marriage hall work as she earns more income in wood cutting jobs. She wants to enable her son to study well and for that she wants to save more money for her children education. She is now leading her life happily and expressed her sincere thanks to ASSCOD/Omega for lighting her life through micro loan programme.



### Case Study- 3

Name of the beneficiary: Mrs. M.Selvi w/o. Moorthi

Kallankollai

Maduranthakam Taluk

Chengalpattu District

Mobile No : 809869591

Mrs.Selvi aged 38, has been living in Kallankollai for the last 30 years and her husband is a casual laborer. She has 2 daughters and they got married in their young age. They used to dig the roots of prosopis juliflora and sell it in the local tea shops, hotels for fuel firewood purposes. In this way, both husband and wife earned Rs.200-300/ day. They have only agriculture implements (Spade, Iron bar and sickle) as their assets. So, whatever they earned so far, they used the money to run the family and had no savings. They gave basic dress and bed materials, cooking vessels as dowry to their daughters during their marriage.

In this situation, ASSCOD/Omega disbursed a micro loan amount of Rs.10,000 to Mrs.Selvi and they purchased a wood cutter in February 2023 and since then, they have been earning Rs.1000/day. Out of Rs.1000, they spend Rs.150 for petrol. So, in a month, they earn Rs.17,000-20,000 pm and this is a decent and sufficient income. After having bought the wood cutter, their income increased, savings increased and bought about 8 grams of gold to gift her two daughters as they have not gifted anything to the daughters during marriage.

She plans to buy some more wood cutters to rent it out and to earn more income. She plans to improve her house through constructing 2 additional rooms and she hopes to improve the house well in next one to two years. She expressed her sincere thanks to ASSCOD/Omega for having given this opportunity to improve her life and to come out of poverty.





## **EDUCATION**

Our organization started to work in the area of education since 2000. Initially, we conducted enrollment campaigns to achieve the Millennium Development Goal known as achieve universal primary education.

However, we started to focus on improving the education status of children in our target villages through implementing a number of activities such as providing scholarships, improving the Government school infrastructure, running evening tuition centers, enhancing girl children higher education etc.,

The following activities have been implemented during 2022-23:

### **1)Government/Aided School infrastructure promotion**

#### **Over view**

ASSCOD target village's children are mostly studying in Government schools where the Government school infrastructure such as building, drinking water facility and toilets are not in good condition. This affected the children badly and led to drop outs especially among girl children. We have been supporting Government run schools in various forms to increase the children enrollment, children retention and reduce the dropouts especially among girl children through implementing programmes to improve school infrastructure and to support the children to encourage them to continue and perform in their studies well.



## Key Achievements

Si no	Date	Program Name	Amount	Location	Impact
1	10-03-23	Digital Smart Class	3,42,972	Govt HR. Sec. School Melavalampettai	Children actively attend the classes and learn digital literacy
2	10-03-23	Civil Work (Renovation of five classroom)	65,415	Govt HR. Sec. School Melavalampettai	Improved infrastructure increased enrollment
3	10-03-23	Painting of four buildings and compound wall	4,89,572	Govt HR. Sec. School Melavalampettai	Improved infrastructure increased enrollment
4	10-03-23	Education Scholarship	17,900	Tribal Students	Children are continuing their studies and studying well
		Total	9,15,859		

## Going forward

As this programme results in increased children enrollment, reduction in school dropouts, we plan to continue this programme and plan to scale up it to neighboring districts.

## Best Practices

Parents and teachers are involved in implementing the programme. Children are motivated to stay in touch with the school even after completion of their studies so that they can support the schools to function efficiently with their support in the future.

## Challenges faced

As all the Government schools need infrastructure support, it is difficult to meet out the needs of all schools. Similarly, many children needed scholarship support, but, we were able to support only a few children due to lack of availability of funds.

### 3) Facilitation of evening tuition centers

#### Over view

Tribal children drop outs have been increasing due to the pressure from the schools to do the home work and no access to extra coaching support as their family members are also illiterates. So, our NGO decided to implement facilitation of evening tuition centers that would help and encourage the tribal children to study well and can raise any doubts relating to their studies in the tuition centers as the centers are being run by the teachers from their own villages.

#### Key Achievements

#### Tuition Centers

Si no	Date	No of Student	Location	Impact
1	01-03-23	93	Perunagar Thalayathithoppu	93 children are studying well and continuing their education. Parents are also involved in motivating the children to continue their studies and that lead to no dropout among tribal children.
2	01-03-23		Perunagar Kalathumedu	
3	01-03-23		Manampathi	
4	01-03-23		Ullambakkam	

#### Going forward

As the tuition centers helped the children to study well and motivated them to go to school regularly, it is planned to start more centers especially in the tribal villages in the near future. It is planned to build the capacity of teachers in order to teach the children well. We provide nutritional supplements to the children to improve their health and plan to provide play materials also to the children.

## Best Practices

Teachers are identified and recruited from the villages. Parent's informal associations are formed to involve them in improving the performance of children. Children clubs are formed to promote good habits among them

## Challenges faced

No places are available in the villages to run the centers. While conducting the centers in open places, rain disrupts the classes and some time local people distract the attention of the children.

## Stories of Hope

### Case Study



Ms. Melvin Prescilla has been working as evening tuition center teacher in Ullampakkam Tribal colony, Uthiramerur Taluk, Kancheepuram District.

When we started the center in 2021 with UWC fund, she was the center in charge and by that time she was studying +2. As she belongs to very poor family, our salary support for one year helped her to complete her +2 and first-year degree successfully.

As the center is close by her residence, she regularly conducted the evening tuition center and children used to do their homework perfectly. Children visited her house to get study doubts clarified as she was passionate in this job. She says that because of running our tuition center, the tribal children practiced to play and study after school hours. Children are continuing their studies. Ms. Melvin even helped the tribal women also to become basic literates.

She says that the tribal children had first time access to dress materials, slippers and play materials. She expressed her sincere thanks to UWC/ASSCOD for having given the opportunity to serve the poor tribal children.







## HEALTH

Our NGO has been implementing health activities-based on Millennium Development Goals (MDG). Initially, we conducted only health camps in partnership with NGO based hospitals and mainly focused on conducting eye screening camps. However, from the year 2003 onwards we started to implement different types of need-based activities such as anemia correction programme, awareness on personal hygiene and menstrual hygiene among tribal women. During COVID-19, our NGO learnt more about its bad impacts and implemented a number of activities to control COVID-19 in its target villages. Our NGO provided medical equipment such as Oxygenator, Cylinders, Masks, Bed materials etc., to the primary health centers. The followings are the major health activities during 2022-23:

### A) Potable water to tribal villages

#### Over view

Food, water and clothing are listed as one of the basic needs of every human irrespective of their financial status. An average human consumes 8 liters of drinking water for a healthy living. However, tribal people have no access to safe and sufficient drinking water.

Drinking water programme was started by our NGO for fulfilling that basic need of the tribal people. With the help of People for progress in India we were able to provide safe drinking water facility to the people of Pathiri and Ullambakkam villages.

#### Key Achievements

##### Drinking Water Program

Si no	Starting Date	Ending Date	Program Name	Location	Spent amount	Impact
1	21-11-22	22-12-22	Drinking water program	Pathiri	85,286	People are healthy and free from water borne diseases
2	03-02-23	21-02-23	Drinking water program	Ullambakkam	73,877	
			Total		1,59,163	



## Going forward

With the implementation of this programme it is found that this programme is a successful, useful and can be implemented in future to other villages so as to benefit more people of the tribal community.

## Best Practices

The water tank was constructed in the center of village such that it is accessible by all the people of the village.

People of the village were educated to use the facility and maintain the hygiene of the place.

This project helped the local people of the community to get employment.

## Challenges faced

The need for the hygienic water is more but we were able to provide water only to two main locations of the village.

Also, few people have to carry water to a long distance since the water tank is placed in a position which in center of the village.

## Stories of Hope





## B) Addressing malnutrition issues among tribal women and children

### Over view

S. No	December 2022	January 2023	February 2023	March 2023	No of Women	Location	Impact
1	01-12-23	01-01-23	01-02-23	01-03-23	7	Manampathi Erikkarai	Target women are free from mal nutrition issues
2	01-12-23	01-01-23	01-02-23	01-03-23	7	Manampathi Sandhaimedu	
3	01-12-23	01-01-23	01-02-23	01-03-23	8	Perunagar Thalayathi Thoppu	
4	01-12-23	01-01-23	01-02-23	01-03-23	4	Perunagar kalathumedu	
	Total				26		

Malnutrition is most common among the tribal people because the knowledge of the lack of knowledge of nutritious food. This programme was started to address the same with the help of PayPal organization.

### Key Achievements

### Going forward

This programme was started to focus on pregnant women and lactating mothers.

After implementation of the programme it is found that the people of the tribal community are less prone to diseases. The implementations of this programme are a success and have planned to implement the same with increased numbers in future.

The women of the tribal community were given awareness about having nutritious food.

The pregnant mothers who were in lack of nutrition have gained better weight.

In Lactating mothers, the difference is found in both the mother and child's weights.

A separate register was maintained for assessing the improvement of their health status.

### **Challenges faced**

The women due to their daily chores found it difficult to follow the routine at the beginning.

As other family members also had the nutrition kit was not sufficient to fulfill the need of the women at full-fledged.

### **Stories of Hope**

Name of the Village: Perunagar Thalayari Thoppu

Uthiramerur Taluk

Kancheepuram District

Perunagar Thalayari Thoppu is one of the biggest villages where 28 tribal families (Locally known as Irulas) are living in extreme poverty. Malnutrition is one of the serious health issues especially among pregnant women and lactating mothers in this village. So, we identified 8 women and all of them are lactating mothers, but, with malnutrition problems. As malnutrition affected both mother and child, we decided to address malnutrition issues through distributing nutrition kit for 6 months. Each nutrition kit consists Dates, Manna Health Mix (Nutritional Supplement Powder), Horlicks and Britannia Milk Biscuit. Nutrition kits have been given from January 2023.

Before giving the nutrition kits, we measured their weights and asked them to test their hemoglobin levels.

We maintain a separate register in which we recorded their hemoglobin levels and weights. As per our record, we enhanced their weights to another 500 grams and hemoglobin level from an average of 7 to 9.

Both the mothers and children are gradually relieving from malnutrition issues. The beneficiaries are saying that they are now able to be healthy and feed breast milk to their kids sufficiently. Also, they are now active and healthy because of addressing their malnutrition. As the mothers are in a position to use the nutrition items to other family members in their families, the impact on weight and hemoglobin level are slow, but, steady.

In total this programme is really ensuring the overall health of lactating mothers and children. They expressed their sincere thanks to ASSCOD/PayPal for having introduced this need based highly useful programme.



### **C) Awareness raising on personal and menstrual hygiene among tribal families**

#### **Over view**

Tribal people have been living in isolated areas without access to basic amenities such as health, housing, drinking water and those lead to their living in extreme poverty, facing health challenges and more dropouts among tribal children. Tribal women have been vulnerable to serious health issues such as malnutrition and gynecological issues. About 95% of the women are with malnutrition issues due to in access to nutrient food. So, we planned and conducted training programmes on addressing mal nutrition issues using locally available nutritional items. Similarly, we conducted menstrual hygiene and personal hygiene programme to benefit mainly the tribal women

## Key Achievements

Sino	Date	No of Women	Location	Impact
1	31-08-2022	16	Puthupattu	Improved personal hygienic conditions of women
2	31-08-2022	62	Kallankollai	
	Total	78		

## Going forward

As this programme benefitted mainly deserving tribal women and created visible impacts on the health of women, we plan to scale up this to other areas. To ensure menstrual hygiene, we plan to start sanitary napkin unit to produce quality sanitary napkins and to provide it at affordable cost to tribal women. Similarly, we plan to start nutritional supplement food production unit that will ensure employment generation and accessibility to quality nutritional supplements.

## Best Practices

Measuring weights of target women and children both before and after our intervention. Locally available nutritional items have been supplied in order to sustain the activities. Target groups will be trained to produce nutritional supplements so that they can address malnutrition issues themselves in the future.

## Challenges faced

As the programme impacted more women, neighboring villages' women were also asking for these types of programme support, but, we could not take up due to lack of financial resources.

## Stories of Hope



## **D) Treatment support to an accident victim.**

We have extended financial support to one of the accident victims through raising funds using Ketto crowd funding platform.

## **Environment**

### **1) Mangrove Forest Development**

#### **Over view**

Mangroves forest development had been one of the best sources for generating employment opportunities fishermen communities in the coastal areas. Also, it addresses climate change related issues. So, we started a project titled “ ProjectAlaiyathi” by engaging consultants and staff members. There was a great scope for raising more number of Mangroves. The idea was to plant a million mangroves.

#### **Key Achievements**

<b>Sino</b>	<b>Date</b>	<b>No of Plants</b>	<b>Location</b>	<b>Impact</b>
1	05-11-2022	2500		Improved livelihood opportunities increased income among the fishermen and tribal people.
2	07-12-2022	1500		
3	26-12-2022	1000		
	Total	5000		

#### **Going forward**

As we did not have much expertise in this field, we developed a small forest and had a plan to hand over it to the community.

#### **Best Practices**



## Employment generation among target families

### Challenges faced

As we could not foresee the weather forecast, many times heavy rain destroyed the nurseries.

## 2) Portable Solar Lights to Tribal families

### Over view

Most of the tribal people are still living without electricity and because of that, sometimes deaths occur due to snake bite. Also, women struggle hard to cook in the late evenings and children are not able to do homework. So, we tried of alternate electricity through providing solar lights. We have provided portable solar lights mainly to the tribal families. It helped women to do domestic work in the late evening including cooking, men to use the lights to catch fishes as the lights are portable, children to do their homework using solar lights. This programme immensely benefitted tribal families.

### Key Achievements

Sino	Date	Name of District	No of beneficiary	Impact
1	04-08-2022	Chengalpattu	120	Tribal people have access to solar lighting facilities that enable them to use the lights for improving their livelihood, children education and to do domestic work even during late evening.
2	06-08-2022	Thiruvannamalai	64	
3	06-08-2022	Kancheepuram	126	
4	10-12-2022	Dharmapuri	90	
5	11-01-2023	Nilgiris	100	
6	13-01-2023	Dindivanam	3	
7	10-01-2023	Coimbatore	12	
8	10-01-2023	Thiruchirapalli	35	
		Total	550	

### Going forward

Schneider Electric India has been happy about the way of programme implementation and the impact it created, we plan to cover more tribal villages in the future.



Solar lights were given mainly to tribal families those who had no access to electricity. Before distribution of lights, women were trained through demonstration and extending follow up services.

### **Challenges faced**

We have certain criteria in selecting the beneficiaries and in that they must have some id proofs and address proofs. But, unfortunately some tribal beneficiaries did not have any proofs and that affected poor tribal people not to get the solar lights.

### **Stories of Hope**

Name of the beneficiary: C.Meenakshi w/o. Chinnathambi  
Sathamai Village, Maduranthakam Taluk  
Chengalpattu District, Tamilnadu  
Mobile No: 9042978593

Sathamai is one of the remote villages where 16 Tribal families are living without electricity. They have been living in this village for the last 40 years. Tribal people are locally known as Irulas and they are casual laborers. They used to work in brick kilns, Rice mills and in quarries as laborers without fair wages. Many of them were relieved from Bonded Labor system and placed in this remote location in Govt common lands.

Mrs.Meenakshi w/o Chinnathambi is one of our PSL programme beneficiaries and she has 3 children. As they don't have electricity, they have been using kerosene lamps and that too only when they get free kerosene from Government fair price shops. Unfortunately, this family doesn't have Ration card and so they could not buy kerosene from the shops. But the family used to buy kerosene in the open markets for higher price and that put them to use the lamps only for one or two hours maximum. As the children are studying in Government school, they use to do homework under street lights. There were snakes/scorpions in the nights as there was no light and some of the family members were victims of snake/insects' bites in the past. Our Solar light programme benefitted this family well and family is using the light for cooking and enabling the children to study. As the children see their family is having bright light in the darkness, they are very happy. The family expressed their sincere thanks to the Donor.



## **Case Study – 2**

Name of the beneficiary: Chithra w/o Magesh

Sathamai Village, Maduranthakam Taluk

Chengalpattu District, Tamilnadu.

Mrs. Chithra w/o Magesh belongs to Sathamai village and they are working in the local Marriage Hall as sweepers. They also don't have electricity connection. They have 2 children and are they are drop outs. While distributing PSL, the family expressed their difficulties without electricity. They used to cook before sun hides and in the street. But, after getting the PSL, they used to cook even in the dark hours. We have counselled the family to send the children to school and they assured to send the children to School.

As Mrs.Chithra is working in the marriage hall, she used to charge the battery of her button mobile only in the day time. Now, she charges and uses the mobile phone in the late evening as well. Her husband goes for fishing in the night time which helps them to earn additional income. The family expressed their sincere thanks to the Donor of PSL.



### Case Study – 3

Name of the Beneficiary: Mrs.Renuka w/o Sathish

Sathamai ,Maduranthakam

Chengalpattu District

Mrs.Renuka belongs to Sathamai Irular colony and she studied upto 10<sup>th</sup> Standard. Her husband is casual laborer. She is working in company as daily wage earner. This family also doesn't have electricity. As she studied upto 10<sup>th</sup> Standard, she maintains her Self Help Group records and accounts which help the group to function well. As she goes for job in the day time, our PSL programme helps her to cook in the late evening using solar light, teach her children and to record her SHG transactions in the records. She expressed her sincere thanks that because of Solar light, she is able to help her children in studies and even if she returns from work in the late evening, she can cook in the dark.



The Ministry of Corporate Affairs has notified Section 135 of the Companies Act 2013 as well as the provisions of the Companies (Corporate Social Responsibility Policy) Rules, 2014 to come into effect from April 1, 2014.

With effect from April 1, 2014, every company, private limited or public limited, which either has a net worth of Rs 500 crore or a turnover of Rs 1,000 crore or net profit of Rs 5 crore, needs to spend at least 2% of its average net profit for the immediately preceding three financial years on corporate social responsibility activities. The CSR activities should not be undertaken in the normal course of business and must be with respect to any of the activities mentioned in Schedule VII of the 2013 Act.

**Our NGO's readiness towards implementation of CSR projects:**

Our NGO deputed all its staff members including the Executive Director to attend a number of training programmes/ workshops / seminars on corporate social responsibility. Our NGO is empanelled with National Foundation for Corporate Social Responsibility (NFCSR) and our NGOs Hub Code is: **IA Hub Code: A000288.**

Our NGO is also empanelled with TATA Institute of Social Sciences (TISS) CSR Hub.

Our NGO is registered with the Registrar of Companies, Ministry of Corporate Affairs to implement CSR activities.

**Our registration number: CSR00002519**

Our NGO implemented projects under CSR availing funds from Sun pharmaceuticals, Mumbai, Total Gas Solutions, Mumbai, Mind Sports PVT Ltd, Seclore, Pune, Amrutanjan, Chennai. It is expected that in the coming years, we will be able to get more projects as our NGO forwarded a number of need-based project proposals to the leading Companies.

## **Governance**

The Society is governed by a board of members representing a cross section of professionals in various fields in which development field is a major one.

## **Legal status**

The Society is a registered society and exempted from receiving donations under section 80G of IT Act 1961. Also, the society is registered with Foreigners Division of Ministry of Home Affairs and authorized to receive foreign contributions. In February '04 the society has been given NGO in Special Consultative status with the Economic and social Council of United Nations.

## **Credibility Alliance**

ASSCOD adheres to the norms prescribed for good governance of voluntary organizations and is admitted to the membership of Credibility Alliance, New Delhi.

## **Guide Star India**

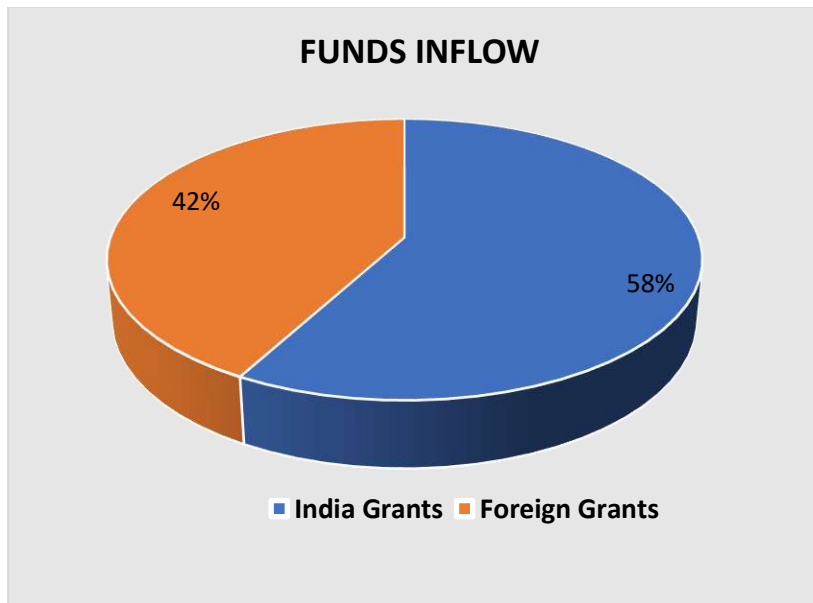
We have been awarded the prestigious Guide Star India Transparency Key award for 2022 and have joined India's largest pool of credible NGOs after undergoing Guide Star India's due diligence process. Guide Star India's Transparency Key is the Foundation Level certification indicating that the organization has filed annual income tax returns as a tax-exempt entity and has shared the same in the public domain.

## **Project Management**

As our focus area is women development, we initiated a project for women and that has two program unit offices in Vandavasi and Cheyyar Blocks of Thiruvannamalai districts of Tamil Nadu. The project administration has been decentralized and the program implementing responsibilities are lying with concerned program coordinators. ASSCOD has the policy of designing and implementing the projects to benefit its specific target villages/groups (need based programmes)

## **FINANCIAL INFORMATION**

of the amount spent for administration and 92% spent for programme.



#### **INDIAN FUND GRANT**

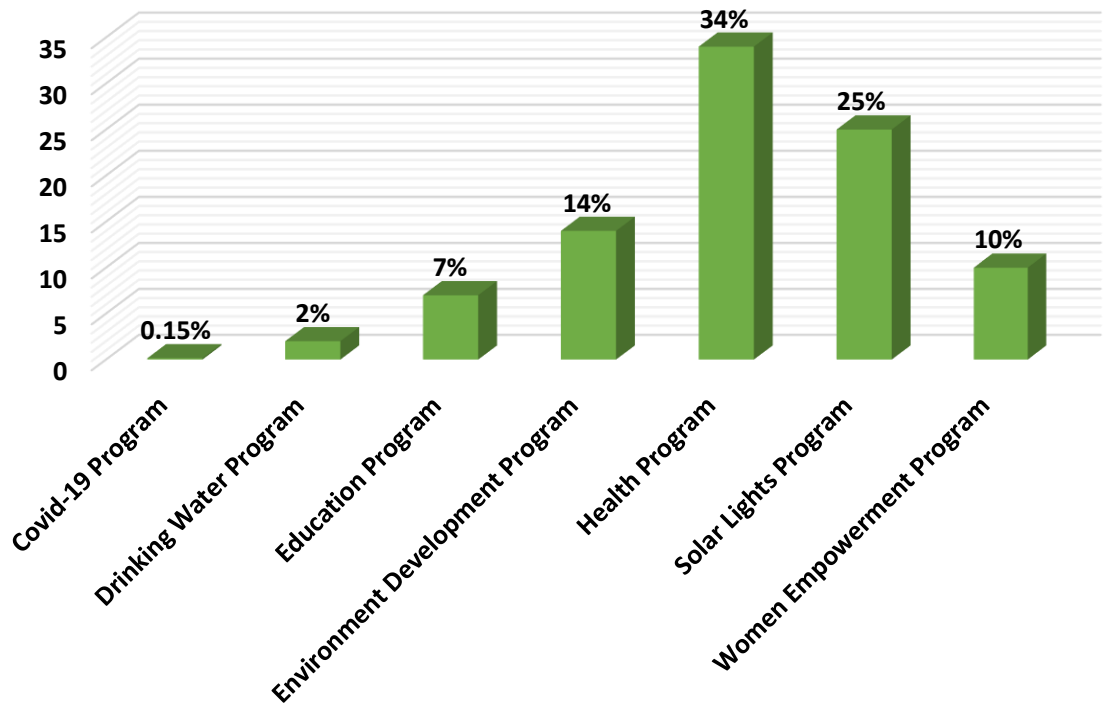
1. BENEVITY
2. CHOSEN
3. DHWANI FOUNDATION
4. DONATION
5. GIVE INDIA
6. HR VIDHYALAYA CORPORATE FOUNDATION
7. SITARAM JINDAL FOUNDATION
8. OMEGA HEALTH CARE
9. SECLORE
10. SCHNEIDER ELECTRICAL INDIA
11. SUNPHARMACEUTICALS
12. THE WILLINGDON TRUST
13. UNITED WAY CHENNAI
14. LOAN RECOVERY
15. BANK INTEREST

#### **FOREIGN FUNDS FOREIGN GRANT**

16. PAYPAL
17. PEOPLE PROGRESS INDIA
18. FREEDOM POVERTY FOUNDATION
19. KETTO CANADA
20. BANK INTEREST



# FUNDS OUTFLOW





**NAGARAJAN SHANMUGAM AND CO.,**  
**Chartered Accountants**

**CA. S. NAGARAJAN**, B.Com., B.L., F.C.A.,  
No. 5, Velmurugan Nagar Main Road,  
Hasthinapuram, Chennai - 600 064.  
Membership No. : 222 090  
Mobile : 94450 46666  
Email : casnagarajan@gmail.com

**FCRA AUDIT CERTIFICATE FY 2022-2023**

I have audited the account of M/S ASSOCIATION FOR SUSTAINABLE COMMUNITY DEVELOPMENT (ASSCOD) No 15 West Pillayar Kovil Street Karunguzhi Madhuranthagam Taluk Chengalpattu District – 603303. Registration No – 111/94 Tamil Nadu for the financial year ending the 31<sup>st</sup> March 2022 and examined all relevant books and vouchers and certify that according to the audited account


- (i) The brought forward foreign contribution at the beginning of the financial year was **Rs. 2391.18**
- (ii) Foreign Contribution of / Worth **Rs. 61,37,700.14** was received by the person/ association during the financial year 2022-2023
- (iii) Interest accrued on foreign contribution and other income derived from foreign contribution or interest thereon of worth **Rs. 991.19** was received by the person / association during the financial year 2022-2023
- (iv) The balance of unutilized foreign contribution with the person / association at the end of the financial year 2022-2023 was **8743.36**
- (v) Certified that the person/ association has maintained the accounts of foreign contribution and records relating there to in the manner specified in section 19 of the Foreign Contribution (Regulation) Act, 2010 (42 of 2010) read with rule 17 of the Foreign Contribution (Regulation) Rules, 2011.
- (vi) The information in this certificate and in the enclosed balance sheet and statement of receipt and Payment is correct as checked by me/us.
- (vii) The person / association has utilized the foreign contribution received for the purpose(s) it is registered / granted prior permission under the Foreign Contribution (Regulation) Act, 2010 (42 of 2010) .

DATE:16-08-2023

PLACE : CHENNAI

UDIN.NO: **23222090BGOVD4551**

For **NAGARAJAN SHANMUGAM AND CO.**  
CHARTERED ACCOUNTANTS  
FIRM REG. No : 022801S

  
**CA. S. NAGARAJAN**  
Premier





**NAGARAJAN SHANMUGAM AND CO.,**  
**Chartered Accountants**

**CA. S. NAGARAJAN**, B.Com., B.L., F.C.A.,  
No. 5, Velmurugan Nagar Main Road,  
Hasthinapuram, Chennai - 600 064.  
Membership No. : 222 090  
Mobile : 94450 46666  
Email : casnagarajan@gmail.com

To  
**ASSOCIATION FOR SUSTAINABLE COMMUNITY DEVELOPMENT (ASSCOD)**  
NO:15, WEST PILLIYAR KOIL STREET ,KARUNGUZHI (POST),  
MADHURANTHAKAM TALUK,  
KANCHEEPURAM DISTRICT -603303.

### **AUDIT REPORT**

I have audited the attached Receipts & Payments and Income and Expenditure Statements for the Year ended 31.03.2023 and Balance sheet as on that date annexed here to and report that:

1. I have obtained all the Information and explanation which to the best of my knowledge and belief were necessary for the purpose of my Audit.
2. In my Opinion proper books of account as require have been kept by the Association so far as appears from my examinations of their books.
3. The Receipts & Payments Statement deal. With by me in this report are in Agreement with the books of accounts.
4. In my opinion and to the best my knowledge and according to the explanation given to me, they said accounts give a true and fair view.
  - i) In the case of Balance sheet of Statement of affairs as at 31.03.2023.
  - ii) In the case of Income & Expenditure Accounts of the Excess of Income over Expenditure of the association for the year ending 31.03.2023.

**Date: 09.08.2023**

**Place : Chennai**

**UDIN.NO: 23222090BGVOES8775**

For NAGARAJAN SHANMUGAM AND CO.  
CHARTERED ACCOUNTANTS  
FIRM REG. No : 022801S

CA. S. NAGARAJAN  
Proprietor  
Membership No.222090



**ASSOCIATION FOR SUSTAINABLE COMMUNITY DEVELOPMENT  
(ASSCOD)**

NO:15,WEST PILLIYAR KOIL STREET ,KARUNGUZI (POST), MADHURANTHAKAM TALUK,  
KANCHEEPURAM DISTRICT -603303.

**Receipts & Payments Accounts for the year ended : 31.03.2023**

Receipts	Amount		Payments	Amount	
	Rs.	P.		Rs.	P.
<b>To Opening Balance</b>			<b>Programme Expenses</b>		
Opening Balance	73,828.57		By Covid-19 Expenses	21,760.00	
To Benevity	1,050.00		By Drinking Water Program	2,62,417.00	
To Chosen	30,000.00		By Education Programme	9,65,595.08	
To Dhvani Foundation	1,49,062.63		By Environment		
To Donation	10,72,000.00		Development Program	20,07,611.00	
To Freedom from			By Health Program	49,48,590.96	
poverty foundation	2,96,800.00		By Solar Light Programme	36,84,200.00	
To Give India	7,51,402.88		By Women Empowerment Program	13,96,314.11	
To Sitaram Jindal Foundatio	10,000.00				
To HR Vidhyalaya					
Corporate Foundation	10,000.00		<b>Admin Expenses</b>		
To Kettto online Ventures	49,70,946.00		By Audit Fee	43,700.00	
To Omega Health Care	7,43,651.00		By Consultancy Charges	3,19,850.00	
To Online Giving Foundation	1,68,949.66		By Courier	20,310.00	
To Paypal	4,00,281.11		By Electricity Bill	28,550.00	
To People for Progress India	2,47,341.00		By Internet Expenses	56,452.00	
To Seclore	50,000.00		By Municipality Tax	7,900.00	
To Schneider Electricals			By NGO Capacitation Program	46,800.00	
India Pvt Ltd	37,17,000.00		By Office Expenses	36,155.00	
To Sun Pharmaceutical			By Office Rent	75,760.00	
Industries Ltd	10,91,609.00		By Printing and Stationery	50,790.00	
To The Willingtone Trust	1,00,000.00		By Repair and Maintenance	2,450.00	
To United Way Chennai	88,578.00		BY Salaries	2,76,900.00	
To Loan Recovery UMC	5,96,355.04		By Society Renewal	31,100.00	
To Bank Interest	8,223.03		By Tally Software	4,250.00	
To Internal Bank Transfer	3,00,000.00		BY Telephone Bill	19,600.00	
To Wrong Bank Entry Reversa	1,55,000.00		By Travelling and Conveyance	52,893.00	
To Wrong Credit	50000.00		By Bank Charges	8,067.32	
			By Bank Transfer	3,00,000.00	
			By Wrong Bank Entry Payment	1,83,000.00	
			By Closing Balance	2,31,062.45	
<b>Total</b>	<b>1,50,82,077.92</b>		<b>Total</b>	<b>1,50,82,077.92</b>	

FOR NAGARAJAN S. NAGARAJAN AND CO.  
CHARTERED ACCOUNTANTS  
FIRM REG. No : 0228015

  
A. S. NAGARAJAN  
Proprietor  
Membership No. 222090

CHARTERED ACCOUNTANTS  
FIRM REG. No. 0228015



**ASSOCIATION FOR SUSTAINABLE COMMUNITY DEVELOPMENT  
(ASSCOD)**

NO:15,WEST PILLIYAR KOIL STREET ,KARUNGUZHI (POST), MADHURANTHAKAM TALUK,  
KANCHEEPURAM DISTRICT -603303.

**Income and Expenditure Account for the year ended 31.03.2023**

Expenditure	Amount		Income	Amount	
	Rs.	P.		Rs.	P.
<b>Programme Expenses</b>			By Benevity		1,050.00
To Covid-19 Expenses	21,760.00		By Chosen		30,000.00
To Drinking Water Program	2,62,417.00		By Dhvani Foundation		1,49,062.63
To Education Programme	9,65,595.08		By Donation		10,72,000.00
To Environment Development Program	20,07,611.00		By Freedom from poverty foundation		2,96,800.00
To Health Program	49,48,590.96		By Give India		7,51,402.88
To Solar Light Programme	36,84,200.00		By HR Vidhyalaya		
To Women Empowerment Program	13,96,314.11		Corporate Foundation		10,000.00
			By Sitaram Jindal Foundation		10,000.00
			By Ketto online Ventures		49,70,946.00
<b>Admin Expenses</b>			By Omega Health Care		7,43,651.00
To Audit Fee	43,700.00		By Online Giving Foundation		1,68,949.66
To Consultancy Charges	3,19,850.00		By Paypal		4,00,281.11
To Courier	20,310.00		By People for Progress India		2,47,341.00
To Electricity Bill	28,550.00		By Seclore		50,000.00
To Internet Expenses	56,452.00		By Schneider Electricals		
To Municipality Tax	7,900.00		India Pvt Ltd		37,17,000.00
To NGO Capacitation Program	46,800.00		By Sun Pharmaceutical		
To Office Expenses	36,155.00		Industries Ltd		10,91,609.00
To Office Rent	75,760.00		By The Willington Trust		1,00,000.00
To Printing and Stationery	50,790.00		By United Way Chennai		88,578.00
To Repair and Maintenance	2,450.00		By Loan Recovery UMC		5,96,355.04
To Salaries	2,76,900.00		By Bank Interest		8,223.03
To Society Renewal	31,100.00				
To Tally Software	4,250.00				
To Telephone Bill	19,600.00				
To Travelling and Conveyance	52,893.00				
To Bank Charges	8,067.32				
			For NAGARAJAN SHANMUGAM AND CO. CHARTERED ACCOUNTANTS FIRM REG. No. 022801S		
To Excess of Income Over Expenditure	1,35,233.88		 CA. S. NAGARAJAN Proprietor Membership No. 222080		
					
<b>Total</b>	<b>14503249.35</b>		<b>Total</b>		<b>14503249.35</b>



**ASSOCIATION FOR SUSTAINABLE COMMUNITY DEVELOPMENT  
(ASSCOD)**

NO:15, WEST PILLIYAR KOIL STREET ,KARUNGUZHI (POST), MADHURANTHAKAM  
TALUK, KANCHEEPURAM DISTRICT -603303.

**Balance Sheet as on 31.03.2023**

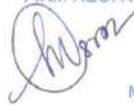
Liabilities	Amount		Assets	Amount		Amount	
	Rs.	P.		Rs.	P.	Rs.	P.
To Opening Balance	420769.73		<b>Closing balance</b>				
Add : Excess of Income over Expenditure (+)	135233.88		Cash at Bank			231062.45	
			<b>Fixed Asset</b>				
			As Per Schedule			146582.46	
			Sundry Debtors			21646.70	
<b>Unsecured Loans</b>			Staff Advances			34000.00	
Sundry Creditors	250000.00		Rental Advances			50550.00	
			Loan to Disabled			26200.00	
			Festival Advances			11500.00	
			Programme Advance			48062.00	
			Micro Finance			141400.00	
			<b>Deposits</b>				
			Fixed Deposits		85,000.00		
			Electricity Deposits		10,000.00	95000.00	
<b>Total</b>	<b>806003.61</b>		<b>Total</b>			<b>806003.61</b>	

UDIN.NO:23222090BGVOET7022

DATE:09.08.2023

PLACE:CHENNAI

For NAGARAJAN SHANMUGAM AND CO.  
CHARTERED ACCOUNTANTS  
FIRM REG. No. 022801S



CA. S. NAGARAJAN  
Proprietor  
Membership No.222090





**ASSOCIATION FOR SUSTAINABLE COMMUNITY DEVELOPMENT  
(ASSCOD)**

NO:15,WEST PILLIYAR KOIL STREET,KARUNGUZHI (POST),MADHURANTHAKAM  
TALUK,KANCHEEPURAM DISTRICT -603303.

**Income and Expenditure Account for the year ended 31.03.2023 (FOREIGN FUND)**

Expenditure	Amount		Income	Amount	
	Rs.	P.		Rs.	P.
<b>Programme Expenses</b>			By Freedom from		
To Covid-19	10,960.00		Poverty Foundation	2,96,800.00	
To Drinking Water Program	91,217.00		By Ketto Online Ventures	49,70,946.00	
To Education Programme	3,03,306.72		By Online Giving Foundation	1,68,949.66	
To Environment Development Program	2,88,455.00		By Paypal	4,00,281.11	
To Health Programme	46,90,387.78		By People for progress India	2,47,341.00	
To Women Empowerment Programme	3,92,497.36		By Bank Interest	991.19	
<b>Admin Expenses</b>					
To Audit Fee	27,400.00				
To Consultancy Charges	50,250.00				
To Courier	6,300.00				
To Electricity Bill	9,400.00				
To Internet Expenses	21,352.00				
To Office Expenses	2,705.00				
To Office Rent	16,860.00				
To Printing and Stationery	9,680.00				
To Salaries	1,09,700.00				
To Society Renewal	10,800.00				
To Telephone Bill	10,900.00				
To Travelling & Conveyance	18,893.00				
To Bank Charges	5,501.74				
To Excess of Income over Expenditure	8,743.36				
<b>Total</b>	<b>6085308.96</b>		<b>Total</b>	<b>6085308.96</b>	

For NAGARAJAN SHANMUGAM AND CO.  
CHARTERED ACCOUNTANTS  
FIRM REG. No : 022801S



CA. S. NAGARAJAN  
Proprietor



**ASSOCIATION FOR SUSTAINABLE COMMUNITY DEVELOPMENT  
(ASSCOD)**

NO:15,WEST PILLIYAR KOIL STREET,KARUNGUZHI (POST),MADHURANTHAKAM  
TALUK,KANCHEEPURAM DISTRICT -603303.

**Balance Sheet as on 31.03.2023 (FOREIGN FUND)**

Liabilities	Amount		Assets	Amount		Amount	
	Rs.	P.		Rs.	P.	Rs.	P.
To Opening Balance	29239.98		<u>Closing balance</u>				
Add : Excess of Income over Expenditure (+)	8743.36		Cash at Bank			8743.36	
			<u>Fixed Asset</u>				
			Office Equipments			23239.98	
<b>Total</b>	<b>37983.34</b>		<b>Total</b>			<b>31983.34</b>	

UDIN.NO:23222090BGVOES8775

DATE:09.08.2023

PLACE : CHENNAI

For NAGARAJAN SHANMUGAM AND CO.  
CHARTERED ACCOUNTANTS  
FIRM REG. No : 022801S



CA. S. NAGARAJAN  
Proprietor  
Membership No.222090





**NAGARAJAN SHANMUGAM AND CO.,**  
**Chartered Accountants**

**CA. S. NAGARAJAN**, B.Com., B.L., F.C.A.,  
No. 5, Velmurugan Nagar Main Road,  
Hasthinapuram, Chennai - 600 064.  
Membership No. : 222 090  
Mobile : 94450 46666  
Email : casnagarajan@gmail.com

**SIGNIFICANT ACCOUNTING POLICIES AND NOTES FORMING PART OF ACCOUNTS FOR THE  
YEAR ENDED ON 31 ST MARCH 2023**

SIGNIFICANT ACCOUNTING POLICIES

1. The accounts are prepared on historical cost basis as a 'going concern' Grants and Payments are accounted for on accrual basis following generally accepted accounting principles and practice and Accounting Standards issued by the institute of chartered Accountants of India for NGOs wherever applicable, except otherwise stated.
2. Fixed Assets acquired/ received in kind are directly charged to expenses accounts and stated in the Balance Sheet through Assets Fund Account.  
However, to present a more realistic picture of the value of assets appearing in the balance sheet, depreciation at the rates provided in the Income Tax Act, 1961 is being reduced from the cost of the fixed assets on the written down value method. Written down value of assets so arrived at, is shown as contra on both the assets & liabilities side of the balance sheet.
3. Fixed Assets are stated as under
  - a) Assets Directly acquired – at purchase cost less accumulated depreciation.
  - b) Assets received in kind – at stated / estimated costs less accumulated depreciation.
4. The consumables / Medicines and other related items acquired are charged directly to the expenses since as per the organization, the same are for free distribution and not to be sold hence has no value for them.







**NAGARAJAN SHANMUGAM AND CO.,**  
**Chartered Accountants**

**CA. S. NAGARAJAN**, B.Com., B.L., F.C.A.,  
No. 5, Velmurugan Nagar Main Road,  
Hasthinapuram, Chennai - 600 064.  
Membership No. : 222 090  
Mobile : 94450 46666  
Email : casnagarajan@gmail.com

**B. NOTES TO ACCOUNTS**

1. The funds received under Grant Account from funders are charged to expenses, to the extent utilized in the period as per Budget / Plans of the trust. Other income is reported under General Fund.
2. Previous year figures have been regrouped and reclassified wherever considered necessary.
3. Financial Statements are prepared under the historical cost convention. The Financial Statement have been prepared in accordance with the norms and principles prescribed in the accounting standard issued by the institute of Chartered Accounts of India. These accounting policies have been consistently applied.
4. The society is following the cash system of accounting, All the expenditure having a material bearing on the Financial Statements are recognized on cash basis.
5. Fixed Assets are stated at historical cost less depreciation.

For **NAGARAJAN SHANMUGAM AND CO.**  
**CHARTERED ACCOUNTANTS**  
FIRM REG. No : 022801S

**CA. S. NAGARAJAN**  
Proprietor  
Membership No.222090



ASSOCIATION FOR SUSTAINABLE  
COMMUNITY DEVELOPMENT  
(ASSCOD)

PLACE: CHENNAI

Date : 16-08-2023

UDIN NO: 23222090BGVOGC8381

(K. LOGANATHAN)

(SECRETARY)

### Salary details:

The salary and benefits of the NGO Head, the highest paid staff member and the lowest paid staff member. Please see sample below

Head of the organisation:	Rs. 20,000 per month
Highest paid:	Rs. 20,000 per month
Lowest paid:	Rs. 10,500 per month

All remuneration and reimbursements to Board members. Even if there is 'zero' remuneration it must be placed on record.

Si.NO.	NAME	Gross Remuneration PER ANNUM (Rs.)
1	Mrs. V.K.Anandhi	0
2	Mr. K. Loganathan	240000
3	Mr.P.Muthu	0
4	Mrs.V.Hemalatha	0
5	Mr. M. Vijayakumar	0
6	Mrs.M.Saraswathi	0
7	Mr. R. Kannan	0

The distribution of staff according to salary levels and gender break up. Please see sample below

### STAFF (2022-23)

S. NO.	NAME	DESIGNATION
1	K. Loganathan	Executive Director
2	Ms.D.Vidhya	Compliance Finance Manager (CFM)
3	Ms.Vengadamala	Fund Raising Manager (FRM)
4	Mr.E.Elumalai	Programme Coordinator
5	Mr.S.Sundaram	Programme Co-ordinator
6	M.Saraswathi	Community Worker

Slab of gross salary per month (in Rs) plus benefits paid to staff	Male staff	Female staff	Total staff
Less than 10000	-	-	-
10,000 – 15,000	2	2	4
15,000 – 20,000	1	1	2
Greater than 20,000	-	-	-

Total cost of **international travel** by all personnel (including volunteers) & Board Members— segregating those incurred on organizational expense and those that were sponsored, along with the name and designation of the person(s) who travelled, and the purpose(s) of travel. Even if there is no travel it will be placed on record.

Name	-
Designation	-
Destination	-
Purpose	-
Gross Expense (Rs)	-
Sponsored by external organisation	-

Total cost of **national travel** by all personnel (including volunteers) & Board Members—. Even if there is no travel it will be placed on record.

Name	-
Designation	-
Destination	-
Purpose	-
Gross Expense (Rs)	-
Sponsored by external organisation	-

### **BOARD MEMBERS (2022-2023)**

<b>Sl. No.</b>	<b>Name</b>	<b>Designation</b>
1	Mrs. V.K.Anandhi	President.
2	Mr. K. Loganathan B.Co-op.,	Secretary
3	Mr.P.Muthu	Treasurer
4	Mrs.V.Hemalatha	Executive Committee Member
5	Mr. M. Vijayakumar	Executive Committee Member
6	Mrs.M.Saraswathi	Executive Committee Member
7	Mr. R. Kannan	Executive Committee Member

## VISITORS

<b>Date</b>	<b>Name of Visitor</b>	<b>Purpose Visit</b>
21-04-22	Vinaya Mallya Dhwani Foundation Bangalore	To Continue training for MIS- Goonjan Implementation
21-04-22	Praveen Vasantha Kumar Dhwani foundation Chennai	To support the goonjan soft accompanied with Mr. Vinaya about final assessment.
03-05-22	K.N.Gopinath Dhwani Foundation Bangalore	To check on the process made by Asscod
23-08-22	Mr. Brajesh Kumar, CSR Head, Sun Pharma, MKM Mr.Madhan, Site CSR Lead, SunPharma, MKM	Partner visit
01-02-23	Ramarav Board Member Asscod	SBD Loan providing
10-02-23	Sunanda Rangarajan Omega healthcare	Partner visit and impact Assessment of wings to fly project.



## **ACKNOWLEDGMENT**

We gratefully acknowledge the contribution of many in the activities of ASSCOD.

- 1) All members of General Body
- 2) Executive Committee Members
- 3) United Way Chennai
- 4) PayPal
- 5) People for Progress in India, USA
- 6) Sun Pharmaceuticals, Chennai
- 7) Omega Health Care
- 8) M/s. Sitaram Jindal Foundation, Bangalore
- 9) Schneider Electricals India
- 10) Seclore, Pune
- 11) Omprakash, USA
- 12) Give India, Bangalore
- 13) Our Bankers: SBI, New Delhi & Karunguzhi, Indian Overseas Bank,  
Madurantakam.