

Association for Sustainable Community Development (ASSCOD)



Annual Report (2023-2024)



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A NOTE FROM THE EXECUTIVE DIRECTOR

It is a great pleasure and I am proud to present our Annual Report 2023-24 in our 30th Annual General Body meeting. Though we worked in the past to serve the tribal families, 2023-24 had been the tremendous year to implement a number of development programmes to eradicate poverty, skilling the tribal women, formation and capacitation of tribal women village based associations. This report briefs the strategy adopted to achieve our goals based on Sustainable Development Goals (SDG). We were able to strengthen our relationship with key CSR donors and to scale up our work. ASSCOD formed a trust known as wings to fly trust as part of Omega Healthcare tribal women Development initiative and this trust will be working to improve the living conditions of tribal people through on their own. Our long dream of setting up a separate revolving fund for women has been realized this year. Our FCRA has been renewed on 1-4-2023 and its validity remains till March 2028. We have applied for our NGO with Social Stock Exchange (SSE). Our staff team has been expended this year. A number of enterprising activities such as tailoring, jute bags making, wire bags weaving enabled many women to get the training and this program built the self confidence of women in learning new skills and opportunities for employment.

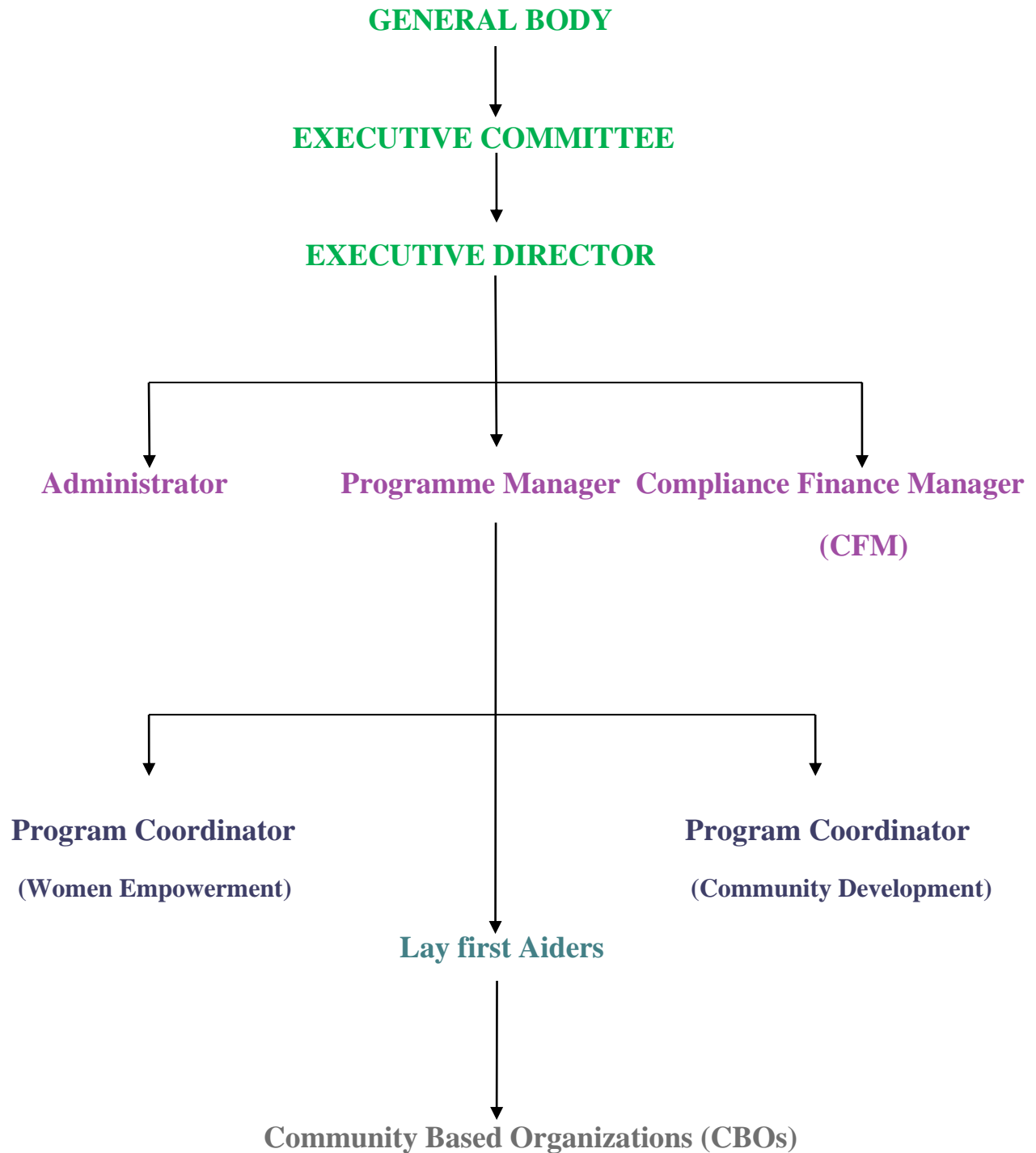
In total, 2023-24 has been a great year to serve more people and to create new employment opportunities for women. I take this opportunity to thank our Board members, Donors and other stakeholders. I look forward to intensify our work further with all your continued support.



K.Loganathan

Executive Director.

ORGANOGRAM



INTRODUCTION ABOUT ORGANIZATION

ASSCOD is a non-profit, registered Association, Registered under Tamilnadu Societies Registration Act. The Registration number of the organization is 111/1994. The organization is registered under Foreign Contribution Regulation Act (FCRA) of 1976 and 2010. Our organization renewed its FCRA registration with Ministry of Home Affairs to receive foreign contribution and the renewal is valid till March 2028. Our NGO has exemption status under sections 12A and 80G of Income Tax ACT. ASSCOD is empanelled with TATA Institute of Social Sciences (TISS) CSR Hub and National Foundation for Corporate Social Responsibility (NFCSR), Ministry of Corporate Affairs. Our NGO is approved through registration of CSR Form-1 to receive CSR Funds as per recent amendment in CSR Laws 2021. Our NGO has applied to list with Social Stock Exchange (SSE).

Our organization helps in promoting and developing the socio-economic conditions of people in rural communities. Initially, our priority was to provide healthcare facilities to people living in remote areas, and then we shifted our focus to empowering rural women as they were subjected to gender inequality, domestic violence, and no access to livelihood opportunities.

We, as an organization believed that empowered women play a crucial role in families and community development. So, our development projects aimed towards capacity building of women and enabling them to access services to attain social and economic empowerment. Our NGO extended services to provide educational support for children from underprivileged communities.

VISION:

Economically empowered rural women below poverty line to lead their families and bring prosperity to the Community.

MISSION:

To work with rural women through Self Help Groups (SHGs) by imparting training including financial literacy to enhance their economic skills and to increase their income to attain economic and social empowerment of the groups. Thus, enable women as agents of social change and empowering them to lead the prosperity of their community.

VALUES

Knowledge Sharing	The willingness and ability to share one's knowledge with all fellow employees
Belief in Social Impact	Passionately believe in the principles of impact investment
Collaboration	Ability to work in concert with others and willingness to help unselfishly
Openness, Fairness, Transparency	The ability to take a stance of what is right, not who is on which side. Allow for fearless expression
Professional Integrity	The extent to which one has stretched himself/herself to ensure that the best has been done with the other party's interest in mind.
Respect for Individual Workplace Integrity	Value each other's point of view. Open to being wrong. Be honest and truthful in all dealings. Have the courage to admit to mistakes if committed
Concern for People	Ability to identify oneself with the beneficiaries and be able to put themselves in the shoes of the beneficiaries to make it their life's mission to serve them.

HIGHLIGHTS OF THE YEAR 2023-24

- ❖ Formed a trust named Wings to fly trust to benefit 374 Tribal women exclusively in 15 villages of Chengalpattu and Kanchipuram Districts of Tamilnadu. This is an independent body being run by tribal women with the facilitation support of ASSCOD.
- ❖ Disbursed interest free micro loans to benefit 205 tribal women to the amount of Rs.55,39,000.
- ❖ Trained 72 women in livelihood skills development such as tailoring, wire bag and jute bag making.
- ❖ Set up 3 new enterprises known as wire bag making unit, jute bag making unit and tailoring unit and employed 72 trained women.
- ❖ Set up RO plant at Girls Higher Secondary School, Madurantakam and Pudupattu Panchayat to benefit 1500 children and 2000 people.
- ❖ Donated 1550 Portable Solar Lights (PSLs) to benefit 1550 Tribal families in Chengalpattu, Kanchipuram, Dharmapuri and Nilgiris District in Tamilnadu and Chamrajnagar District in Karnataka.
- ❖ Ran 6 evening tuition centres (Engagement centers) benefiting 115 Scheduled Tribe and Scheduled Caste children in Madurantakam Taluk of Chengalpattu District.
- ❖ Revised our Vision, Mission and Values statements to align it with the Objectives and Sustainable Development Goals (SDGs).

A note on Sustainable Development Goals and ASSCOD Commitment to achieve SDG.

In the year 2000, UN developed 8 Millennium Developed Goals (MDG) to address the key development issues such as poverty, primary education, infant mortality, maternal health, gender equality and environment. ASSCOD was keen on addressing development issues based on Millennium Development Goals devising key activities. It implemented activities to attain poverty eradication, achieve universal primary education, and improve maternal health through implementing a project titled capacitation of women for sustainable development. Based on Millennium Development Goals, we enabled 3128 Below Poverty Line (BPL) to come out of poverty, improve health and education attains gender equality and promoted environment in the 26 villages of Vandavasi and Cheyyar Taluk of Thiruvannamalai District.

Sustainable Development Goals (SDG) – 2015-2030

United Nation (UN) developed another set of Goals known as Sustainable Development Goals (SDG) to achieve it by 2030. Our NGO started to implement the following goals by devising our own activities.

- I. No poverty
- II. Good health and well-being
- III. Quality education
- IV. Gender equality
- V. Clean water and sanitation
- VI. Affordable and clean energy
- VII. Decent work and Economic growth
- VIII. Partnership for the goals.

PROJECTS

1. Women Empowerment

ASSCOD has been working since 2000 to empower the rural women in Chengalpattu, Kanchipuram and Thiruvannamalai Districts of Tamil Nadu. We implemented a project titled Capacitation of women for sustainable development and enabled about 4000 women from Below Poverty Line (BPL) families and mostly belong to Schedule Caste and Schedule Tribes to come out of poverty. We formed and developed about 400 women Self Help Group (SHG) and built the capacity of Self Help Groups to implement activities based on millennium development course. We have completed this project in the year 2015 ensuring women from 3128 Below Poverty Line (BPL) families to come out of poverty. As both Central and State Government started to bring the Self Help Groups under their fold through forming Panchayat Level Federations (PLF), we struggled hard to enable our groups to open bank accounts. In this context, our NGO felt that forming Self Help Groups (SHGs) would duplicate the Government work. Hence we stopped forming SHGs.

2. Livelihood enhancement of tribal women (Wings to fly Project)

Despite our NGO worked to empower the women in rural areas for a longer period, we failed to cover the women from tribal villages. Tribal women have been in extreme poverty and no Government programmes or NGOs programme reached them to prosper their life. In this situation, we had an opportunity to work with Omega Healthcare and with the financial and technical support, we started a project titled “livelihood enhancement of tribal women”. The aim of the project is to enable tribal women in 15 villages to come out of poverty.



Key Achievements

- Identified 15 tribal villages in Chengalpattu and Kanchipuram Districts of Tamilnadu
- Identified 374 tribal families in 15 villages and formed 15 Mahlir Grama Sabhas (Community Based Organization).
- 205 tribal women were disbursed interest free micro loan for the amount of Rs.55, 39,000
- Formed a trust known as Wings to fly trust to serve the tribal women exclusively
- Drinking water programme benefitted 3520 poor people
- Health programme benefitted 9562 poor people
- Portable Solar Lights (PSLs) benefitted 1500 poor tribal families

OMEGA interest free micro loan

Fresh Loan:

Sl. No	Name of Villages	No. of Beneficiary	Amount	Impacts
1	Ammaiyappanallur	8	2,20,000	Women are self confident and they don't depend on their families for their health and children education expenses
2	Kaliyampoondi	11	1,20,000	
3	Rettaimangalam	6	1,00,000	
4	Nelvoy	13	300,000	
5	Vinayaganallur	1	12,000	
6	Mullai Nagar	9	90,000	
7	Araiypakkam	3	30,000	
8	Thandarai	5	60,000	
9	Kakkanallur	5	70,000	
10	Chepakkam	6	1,05,000	
	Total	67	11,07,000	

Revolving Fund

Sl. No	Name of Villages	No. of Beneficiary	Amount	Impact
1	Rettaimangalam	4	80,000	Women are self confident and they don't depend on their families for their health and children education expenses
2	Kallankollai	3	72,000	
3	Kaliyampoondi	10	2,00,000	
4	Vinayaganallur	1	30,000	
	Total	18	3,82,000	

HDFC Micro Loan

Sl.No	Name of Villages	No of Beneficiary	Amount	Impact
1	Vilagadu	7	245000	Women started a saving and have assets titled on them
2	Arasanimangalam	3	105000	
3	Rettaimangalam	4	165000	
4	Kallankollai	9	295000	
5	Ammaiyappanallur	5	225000	
6	Athimanam	4	165000	
7	Manganallur	19	750000	
8	Manampathi	12	420000	
9	Perunagar	15	570000	
10	Samathuvapuram	5	175000	
11	Ilanagar	4	80000	
12	Vinayaganallur	2	40000	
13	Melpakkam	6	120000	
14	Karunguzhi	4	150000	
15	Melavalampettai	5	125000	
16	Pudhupattu	4	55000	
17	Malaipalayam	1	30000	
18	Sathamai	1	40000	
19	Cheyyur	1	30000	

20	Elappakm	5	225000
21	Araiypakkam	3	30000
22	Kaliyampoondi	1	10000
	Total	120	40,50,000



Case Study 1:

Introduction:

Meet Meena, a 25-year-old resident of Elapakkam village, facing the challenges of providing proper food, clothes for her family members. Her husband, Saravanan, worked as a daily wage laborer. The introduction of ASSCOD's micro credit program by Omega Healthcare presented a golden opportunity for Meena to create a sustainable source of income and support her family.

Challenges Faced:

Meena, with a 2-year-old daughter and her husband's income as the sole financial support, struggled to meet the growing needs of her family. She sought a way to contribute to the household income while caring for her child.

The Intervention:

Upon learning about the ASSCOD micro credit program, Meena made a strategic decision to invest in goat rearing, a skill she was already familiar with. With the micro credit, she acquired 2 goats and also entered into a unique arrangement to rent 2 more goats. The rental agreement stipulated that if the rented goats produced 2 kids, one kid would go to the owner, and Meena would keep the other.

Investment and Results:

Meena's 2 goats successfully gave birth to 4 kids, and the rented goats added 2 more, resulting in a total of 8 goats. Priced at Rs.5000 per goat, she sells each goat for Rs.8000, realizing a profit of Rs.3000 per goat. Additionally, Meena has 6 kids for rearing, further contributing to her income.



Financial Sustainability:

The surplus income generated from goat rearing has become a crucial resource for Meena's family. She utilizes the excess amount to cover household expenses, providing financial stability and support for her husband and daughter.

Impact on Family Life:

Meena's entrepreneurial spirit and the success of her goat rearing venture have transformed her role within the family. The additional income not only eases financial burdens but also empowers Meena to actively contribute to her family's well-being.

Gratitude towards ASSCOD and Omega:

Meena expresses her heartfelt gratitude to ASSCOD and Omega for their micro credit program, which has changed the trajectory of her life. The program not only provided her with a means to earn but also instilled confidence and independence.

Conclusion:

Meena's case illustrates the transformative power of targeted micro credit programs in empowering individuals to create sustainable livelihoods. ASSCOD and Omega's intervention have not only changed Meena's life but have also contributed to the economic empowerment of her family, demonstrating the positive impact of community-focused initiatives.

3. Women Employment through New Enterprises:

ASSCOD started a tailoring centre, wire bag unit and Jute bag unit with the support Omega Healthcare and HDFC. This programme benefitted the tribal women to developing their skills and helped them to earn an additional income. 72 tribal women participated in this training and 30 women started to earn income through selling their products like clothes, jute bags and wire bags.



4. Wings to Fly Trust – An initiative to economically empower tribal women



ASSCOD, in partnership with Omega Healthcare started a new project in the year 2022. This project was started mainly to address the poverty issues among the tribal families in 15 villages of Chengalpattu and Kanchipuram Districts of Tamilnadu. There was a discussion between ASSCOD and Omega Healthcare about the funds being disbursed on micro loans. ASSCOD submitted a concept paper on Omega microloan revolving fund and the same was approved. Based on the concept paper, it has been agreed by both parties that ASSCOD would form a trust with tribal women with the representatives from ASSCOD to collect the interest free micro loan and same will be deposited in Wings to Fly trust bank account. This fund will be managed by Wings to fly trust till the year March 2028. The revolving fund will be used to improve the infrastructure of target villages through implementing common programmes (Drainage channel, Street lighting, flushing bore well and installing electric motor with tanks, link road repairing and street solar lights installation. So, we formed the trust, got the PAN and 12A for the trust. A separate bank account will be opened soon and as per the advice of Omega Healthcare. It is proposed to transfer Rs.1,00000 for the independent management of the trust. The main aim of the formation of trust is to enable them to function independently from April 2028 onwards and to work with Government and likeminded organizations in parallel to ASSCOD.

Education

1. Reverse Osmosis (RO) Plant at Government Girls Higher Secondary School

Sun Pharmaceuticals Pvt Ltd, in collaboration with ASSCOD, has successfully implemented a Water, Sanitation, and Hygiene (WASH) project. This initiative aims to provide clean water to 1920 girl students at the Government Girls Higher Secondary School in Madurantakam, Tamil Nadu. The Reverse Osmosis (RO) Water plant, built with a capacity of 1500 liters per hour, stands as a testament to Sun Pharmaceuticals commitment to community development and to attain SDG - 4.



2. School Toilet Construction Program

We have been implementing various education programmes to improve the quality of education of the poor children in our target villages in Chengalpattu and Kanchipuram Districts of Tamilnadu.

The following table shows that the education programmes implemented during 2023-24.

Sl.No	Name of the Project	No. of Students benefitted	Status
1	Girls sanitation block in Govt. primary school, Melavalampettai	320	Completed
2	Construction of Boys Toilet at Govt.Middle School, Vedavakkam,	100	Ongoing



Both schools are Government run schools where, due to lack of sanitation facility girls children enrollment have been declining and 20% of dropouts has been increasing. As we completed toilet construction programme in Melavalampettai Govt school, it is expected the enrollment would increase and dropouts would decrease considerably during the academic year 2024-25. This activity attained SDG -4.

3.Scholarship Support

Sl.No	Name of the Programme	No of People benefitted	Impact
1	Salary support for PTA teachers	2	<ul style="list-style-type: none"> Increased children enrollment Improved children studies performance
2	Education Scholarship	12	

Because of our scholarship support the children are continuing and performing well in their studies. In some of Govt. Schools where children are more in numbers without sufficient number of teachers. So, we engaged 2 teachers mainly to cover 10th and 12th std as they were appearing for public exams. This resulted in increased children passed out rate with good marks.

School Children Transportation support:

In CSI school Karunguzhi, there are 28 tribal children studying. The distance between the village and the school is about 2 km and the children have to cross the GST road, which is highly risk for the children as the road is with heavy traffic. So, many children have become dropouts. Based on the request from the school Head Master, we supported the school to hire auto rickshaws to bring the children from their villages to school and back to village after school. This ensured 28 tribal children to continue their studies and to pursue high schooling.





CHURCH OF SOUTH INDIA - DIOCESE OF MADRAS
CSI MIDDLE SCHOOL, KARUNGUZZHI
MADURANTAKAM RANGE - 603303

The Rt. Rev. Dr. **J. GEORGE STEPHEN** B.Sc., M.A., B.D., D.Min.,
Bishop & Manager of Madras Diocesan Schools

✓ Mrs. **A. Nirmala Nithila Kumari** M.A., B.Ed.,
Headmistress
Cell : 96002 55770

Mr. **P. Solomon** M.A., M.A., B.Ed., M.Phil.,
Correspondent
Cell : 98945 67550

Date: 12-12-2023

To
The Executive officer,
Asscod Association for
Sustainable Community Development,
Karunguzhi;

Respected Sir,

Greetings. we were very much grateful for your concern for the upliftment of our school, especially towards our ST children in meeting their basic needs and for their education.

Our CSI Middle School, Karunguzhi is the oldest school, serving for the poor and downthrodren children more than 100 years. Around 150 students are studying in our school in which 28 students belong to ST community coming from Adhivasi Nagar and Sathamai village.

Last year all our teachers along with "Asscod Association" arranged an Auto for the transport of the children. You have contributed Rs. 4000/- per month. It was very useful for our school to manage our transport expenses.

We are grateful to you for all your supports and services rendered to our school. Thank you so much for your kind help and concern.

Yours Sincerely
290810124
HEADMASTER
C.S.I MIDDLE SCHOOL
Karunguzhi - 603 303

4. Evening Tuition Centres

ASSCOD with the funding support from Sun pharmaceutical started 5 evening tuition centres to benefit the children as per the details given below

Sl.No	Centre and Village Name	No. of Children	Impacts
1	Sathamai Study Centre - Sathamai	25	Children are spending their time in engagement activities and for study purposes with the support of locally available teachers after school hours. This resulted in increased school retention rate and improved study performance of the children
2	Vivekananda Tuition Centre - Pudupattu	25	
3	Creative Education Tuition Centre – Pudupattu	25	
4	Kamarajar Education Centre - Pudupattu	25	
5	Children World Malainera Kalvi Maiyam - Sathamai	25	
	Total	125	





As the tuition centres created visible impacts, neighboring village called Malaipalayam, the parents requested our NGO to open an evening tuition centre. So we opened a new centre and the details are below:

SI.No	Centre and Village Name	No. of Children	Impacts
1	Malaipalayam Tuition Centre- Malaipalayam	20	Dropouts reduced and improved study performance

In the total, because of our tuition centres the children are studying well and spending their time meaningfully in the after school hours. This resulted in physical growth, mental growth improved performance in their studies.

Health

1. Anemia Correction Programme

On 7th February 2024, we conducted an Anemia correction programme in a tribal village named Kallankollai in Chengalpattu District of Tamilnadu. The camp was conducted to impart medical advice and treatment exclusively to benefit the tribal families. Doctor V.Nisha raised awareness on personal hygiene, menstrual hygiene and the importance of nutritious food consumption. Also, 21 patients received medical treatment, drugs and medicine for various diseases.



Sl. No	Programme	No. of Women benefitted	Impacts
1	Anemia Correction Programme	60	Improved health status of women led the women to be active in their domestic work and to be productive members in earning income

2. Medical equipment and supplies donation (PHCs)

PHCs are playing key role in addressing the health issues of poor people in the remote areas. Though the centres are doing their services well, they don't have sufficient medical supplies, equipments and other infrastructure to cover more number of patients increasing day by day especially after Covid-19. ASSCOD with the funding support from Sun pharmaceuticals provided necessary medical supplies, instruments such as BP apparatus, Sugar meter and other necessary medical supplies to the PHCs in Jamin Endathur and Melavalampettai, Chengalpattu district of Tamilnadu.

The following table shows the details of medical supplies provided to the centres

Sl. No	Item	Quantity
1	Baby warmer mesco	1
2	Hydraulic labour board with support and mattress	1
3	Multipara monitor with infant spo2 probe	1
4	Digital infant weighing machine	6
5	Digital adult weighing machine	6
6	Pulse oximeter	8
	Fetal Doppler	2
7	ECG machine 3 channel	1
8	Suction apparatus venky	1
9	Nebulizer	3
10	Washing Machine	1

Impact

Both the centres are serving about 10000 families in the surrounding 20 Panchayats after our support the PHCs. Because of this support, the centres are extending quality medical services and that ensured the people to lead a healthy and disease free life.

3. Health services to adolescent girls

The Tribal Adolescent Girl children Development Project, initiated by ASSCOD (NGO), commenced on March 28, 2024, in Nelvoy Village. The project aimed to address the issue of malnutrition among adolescent girls belonging to tribal

communities residing in Nelvoy Village. Through a tailor made approach involving nutrition kits and training sessions, ASSCOD aimed to improve the health and well-being of these adolescent girls over a six months period project.



The decision to launch the project from the observation made by ASSCOD during a tailoring training session in Nelvoy village. It was noted that several adolescent girls from the tribal community, are malnourished. ASSCOD identified the urgent need to intervene and provide nutritional support to these girls. Malnutrition not only affects physical health but also impedes cognitive development and overall growth, which could have long-term consequences for the girls and their communities.

4. Safe drinking water

In pudupattu Panchayat, Chengalpattu district, 1600 people struggled hard to get safe drinking water. So, with the funding support of Sun Pharmaceuticals, we provided safe drinking water through setting up 1500 LPH Reverse Osmosis plant which provides safe drinking water to all the people in this panchayat.



Environment

1. Portable Solar Lights (PSLs) to tribal families

In the rural areas, especially in the areas where tribal people live, there is no electricity in majority of the places. The tribal women cook outside their houses and cook before sunset due to no access to electricity. The children also struggle hard to study in evenings after 6.00 pm. They have been using kerosene lanterns and many tribal families are not in a position to buy kerosene in the open market due to their inability to bear the cost. So, to address the electricity issues of tribal families living in extremely difficult areas, we provide them domestic solar lights.

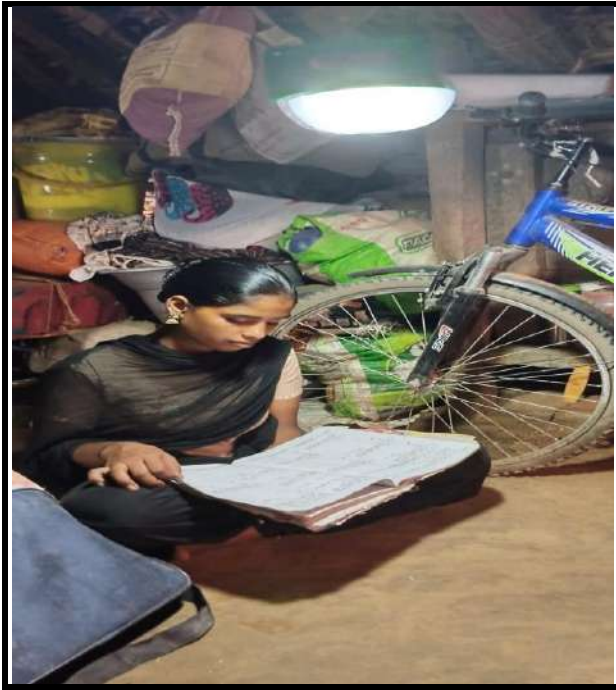
Our field staff identify the beneficiaries especially women and donate domestic solar lights. We have donated 1500 Portable Solar Lights (PSLs) to 1500 tribal families. They charge the lights for 4-5 hours every day and use the same in the nights for enabling children to study till 9.00 pm and to cook inside the houses (huts). Tribal Men use the solar lights in the night time to catch fish and for hunting. Tribal people are now happy because solar lights help the women to cook in the nights, children to study extra hours in the nights, men to use the solar lights to catch fish in the nights for earning additional income.



Key Achievements:

Sl.No	No.of Beneficiary	place	Impacts
1	104	Vandalur	Tribal people have access to solar light facilities that enable them to use the lights for improving their livelihood, children education and to do domestic work even during late evening hours.
2	144	Tiruvallur	
3	26	Ngapattinam	
4.	200	Gudalur	
5	60	Tiruvannamalai	
6	152	Ambattur	
7	56	Karur	
8	48	Thirukalukundram	
9	30	Thandalam	
10	104	Anthiyur	
11	152	Palacode	
12	59	Uthukottaai	
13	152	Tiruporur	
14	40	Mamallapuram	
15	104	Kotagiri	
16	7	Ariyalur	
17	14	Vilupuram	
18	48	Chengalpattu	
	1500		

Case Study 1



Name of Beneficiary: Ramya

Village: Manampathi Sandhaimedu ,Uthiramerur Taluk, Kancheepuram District

Ramya is a 17-year-old girl studying in the 12th grade. She lives with her family in a faraway village called Manampathy Sandhaimedu. Their house, like others in the village, didn't have electricity. This made it hard for Ramya to study at night, especially during the rainy season. But something good happened! ASSCOD and Schneider were very kind and donated them solar lights. This small change made a big difference! Now, even on dark, rainy nights, Ramya can study comfortably. She doesn't have to worry about missing out on her education anymore. Her younger brother Vishal also benefits from the solar lights. He can study well and do better in school. The solar lights make their nights safer too. Before, they had to use kerosene lamps, which were dangerous. But now, they don't have to worry about accidents. Overall, having solar lights at home brought happiness and relief to Ramya's family. They no longer feel limited by the lack of electricity. Now, they can follow their dreams without the darkness holding them back. It's a bright and new beginning for them.

Case Study 2:



Name of the beneficiary: Chinnaponnu w/o Paneer

Village: Manmpathy Kavangkarai

Uthiramerur Taluk, Kancheepuram District, Tamilnadu.

Chinnaponnu and her husband Paneer, aged 61, are part of the tribal community living in the remote village of Manampathy Kavangkarai. Their livelihood depends on daily wage work, earning about 2000 rupees a month. Life in their village is challenging due to limited access to basic amenities like electricity. However, their lives changed for the better when solar lights were introduced. Before solar lights, Chinnaponnu and Paneer faced difficulties in the dark nights. Lack of electricity made daily tasks and safety challenging. But with solar lights installed, their lives improved. Solar lights also boosted their economic situation. They could work longer hours at night, earning extra income through activities like handicrafts. This eased financial burdens and provided stability. Additionally, solar lights enhanced their quality of life, fostering a sense of community and connectivity.

Cyclone Relief Programme

In a collaborative effort aimed at making a meaningful difference in the lives of those most affected by cyclone disaster by cyclone named MICHAUNG. ASSCOD, in partnership with Omega Healthcare's CSR initiative, has successfully provided essential support to 170 tribal families across villages including Pudupattu, Vinayaganallur, Retaimangalam, Elapakkam, Nelvoy, and Perunkozhi. By distributing dry ration kits containing rice and basic grocery items, this initiative aimed to alleviate immediate concerns related to food security and lay the foundation for these communities to face the challenges of the disaster and ultimately return to a semblance of normal life.



ASSCOD Impacts

Sl.No	Programmes	People Impacted from the FY 2000- 2023	People Impacted as of FY 2023- 24	Total
1	Women Empowerment	6825	374	7199
2	Health	54048	11162	65210
3	Education	30931	2527	33458
4	Environment	14679	1500	16179
5	Tribal Welfare	4020	-	4020
6	Differently able person welfare	390	-	390
7	Disaster Management	7000	680	7680
8	Covid-19	34391	-	34391
	Total	152284	16243	168527

Corporate Social Responsibility (CSR)

The Ministry of Corporate Affairs has notified Section 135 of the Companies Act 2013 as well as the provisions of the Companies (Corporate Social Responsibility Policy) Rules, 2014 to come into effect from April 1, 2014.

With effect from April 1, 2014, every company, private limited or public limited, which either has a net worth of Rs 500 crore or a turnover of Rs 1,000 crore or net profit of Rs 5 crore, needs to spend at least 2% of its average net profit for the immediately preceding three financial years on corporate social responsibility activities. The CSR activities should not be undertaken in the normal course of business and must be with respect to any of the activities mentioned in Schedule VII of the 2013 Act.

Our NGO's readiness towards implementation of CSR projects:

Our NGO deputed all its staff members including the Executive Director to attend a number of training programmes/ workshops / seminars on corporate social responsibility. Our NGO is empanelled with National Foundation for Corporate Social Responsibility (NFCSR) and our NGOs Hub Code is: IA Hub Code: A000288.

Our NGO is also empanelled with TATA Institute of Social Sciences (TISS) CSR Hub.

Our NGO is registered with the Registrar of Companies, Ministry of Corporate Affairs to implement CSR activities.

Our registration number: CSR00002519

Our NGO implemented projects under CSR availing funds from Sun pharmaceuticals, Mumbai, Omega Healthcare, Paypal, Total Gas Solutions, Mumbai, Mind Sports PVT Ltd, Seclore, Pune, Amrutanjan, Chennai. It is expected that in the coming years, we will be able to get more projects as our NGO forwarded a number of need-based project proposals to the leading Companies.

Administration

Governance

The Society is governed by a board of members representing a cross section of professionals in various fields in which development field is a major one.

Legal status

The Society is a registered society and exempted from receiving donations under section 80G of IT Act 1961. Also, the society is registered with Foreigners Division of Ministry of Home Affairs and authorized to receive foreign contributions. In February '04 the society has been given NGO in Special Consultative status with the Economic and social Council of United Nations.

Credibility Alliance

ASSCOD adheres to the norms prescribed for good governance of voluntary organizations and is admitted to the membership of Credibility Alliance, New Delhi.

Guide Star India

We have been awarded the prestigious Guide Star India Transparency Key award for 2022 and have joined India's largest pool of credible NGOs after undergoing Guide Star India's due diligence process. Guide Star India's Transparency Key is the Foundation Level certification indicating that the organization has filed annual income tax returns as a tax-exempt entity and has shared the same in the public domain.

Project Management

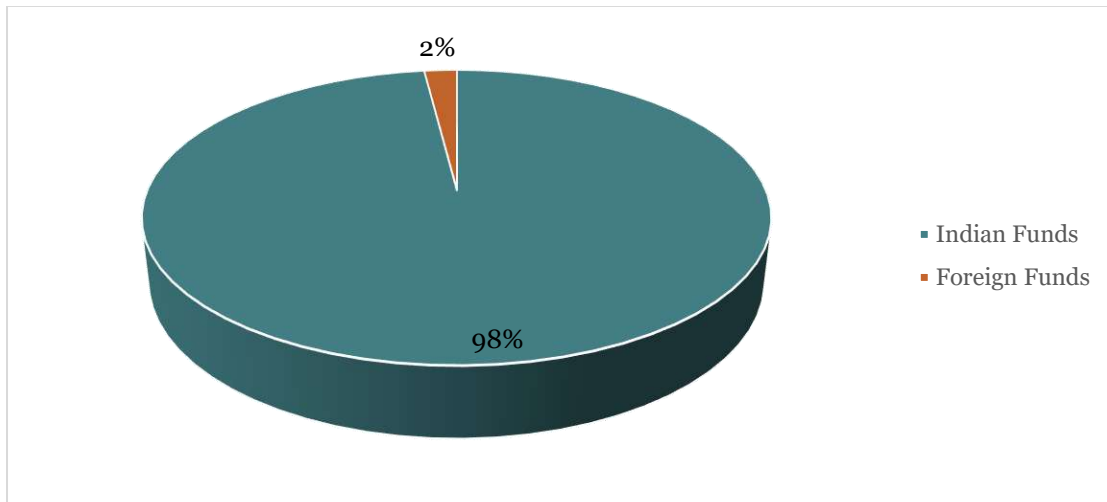
As our focus area is women development, we initiated a project for women and that has two program unit offices in Vandavasi and Cheyyar Blocks of Thiruvannamalai districts of Tamil Nadu. The project administration has been decentralized and the program implementing responsibilities are lying with concerned program coordinators. ASSCOD has the policy of designing and implementing the projects to benefit its specific target villages/groups (need based programmes)

Financial Information

During the financial year 2023-24, we received 18100919 and out of that amount 9% of the amount spent for administration and 91% spent for programmes.

Below table shows the details of funds received through Indian and Foreign sources.

Fund Inflow



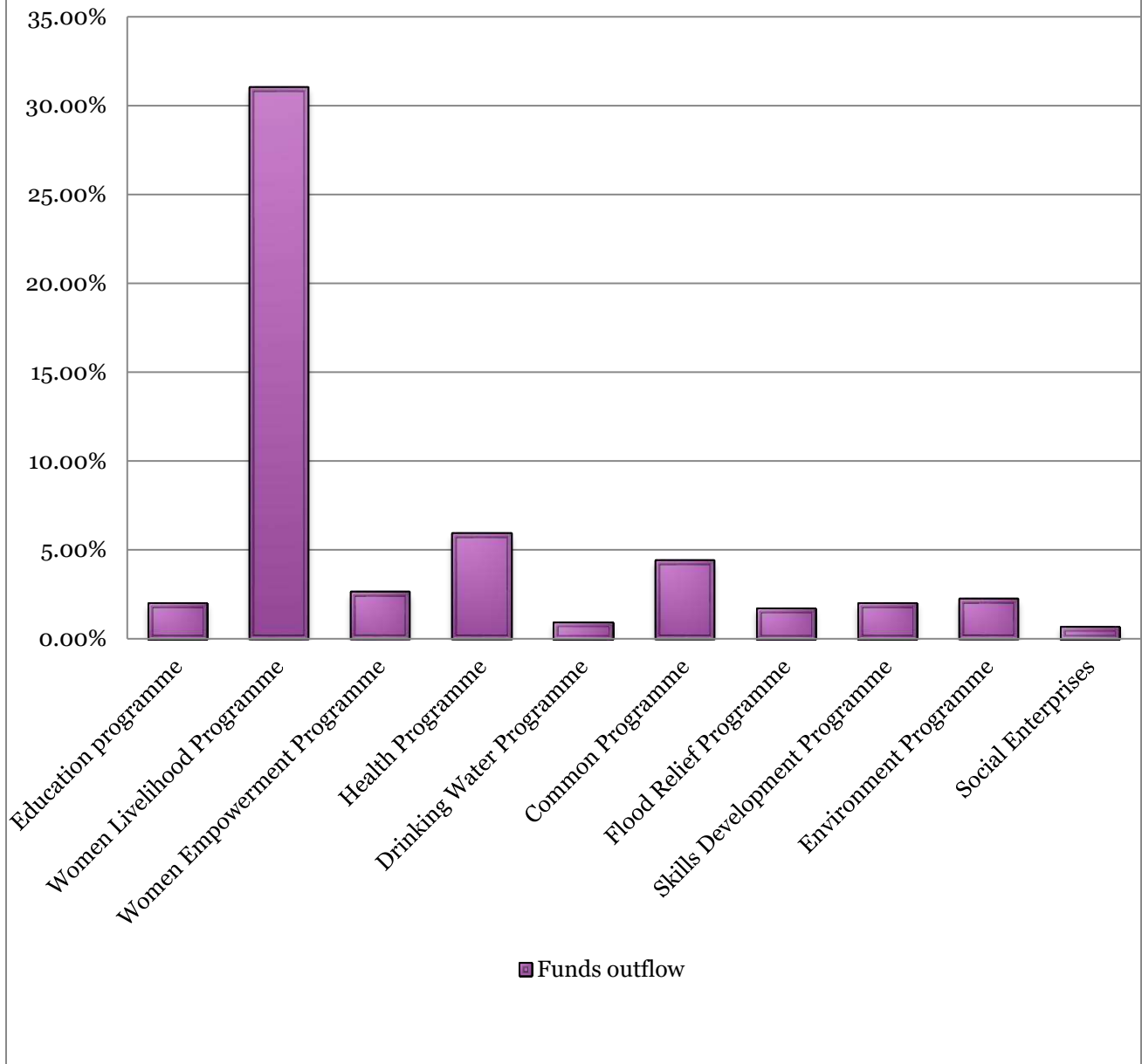
INDIAN FUNDS

1. Dhvani Foundation
2. Donation
3. Give India
4. HDFC Parivartan
5. HR Vidalaya Corporate Foundation
6. Central Charitable Trust
7. Omega Forum for Social Impact
8. Omega Health Care
9. Online Give Donation
10. Sahayog Savings
11. Scheider Electrical India
12. Sitaram Jindal Foundation
13. Sunpharmaceuticals
14. Technosoft
15. United Way India
16. Loan Repayment

FOREIGN FUNDS

17. Benevity
18. Paypal
19. Give Foundation USA
20. Bank Interest

Funds outflow





NAGARAJAN SHANMUGAM AND CO.,
Chartered Accountants

CA. S. NAGARAJAN, B.Com., B.L., F.C.A.,
No. 5, Velmurugan Nagar Main Road,
Hasthinapuram, Chennai - 600 064.
Membership No. : 222 090
Mobile : 94450 46666
Email : casnagarajan@gmail.com

To
ASSOCIATION FOR SUSTAINABLE COMMUNITY DEVELOPMENT (ASSCOD)
NO:15, WEST PILLIYAR KOIL STREET ,KARUNGUZHI (POST),
MADHURANTHAKAM TALUK,
KANCHEEPURAM DISTRICT -603303.

AUDIT REPORT

I have audited the attached Receipts & Payments and Income and Expenditure Statements for the Year ended 31.03.2024 and Balance sheet as on that date annexed here to and report that:

1. I have obtained all the Information and explanation which to the best of my knowledge and belief were necessary for the purpose of my Audit.
2. In my Opinion proper books of account as require have been kept by the Association so far as appears from my examinations of their books.
3. The Receipts & Payments Statement deal. With by me in this report are in Agreement with the books of accounts.
4. In my opinion and to the best my knowledge and according to the explanation given to me, they said accounts give a true and fair view.
 - i) In the case of Balance sheet of Statement of affairs as at 31.03.2024.
 - ii) In the case of Income & Expenditure Accounts of the Excess of Income over Expenditure of the association for the year ending 31.03.2024.

UDIN.NO:24222090BKAQHV8932

DATE : 10.06.2024

PLACE :CHENNAI

For **NAGARAJAN SHANMUGAM AND CO.**
CHARTERED ACCOUNTANTS
FIRM REG. No : 022801S

CA. S. NAGARAJAN
Proprietor
Membership No.222090





NAGARAJAN SHANMUGAM AND CO.,
Chartered Accountants

CA. S. NAGARAJAN, B.Com., B.L., F.C.A.,
No. 5, Velmurugan Nagar Main Road,
Masthinapuram, Chennai - 600 064.
Membership No. : 222 090
Mobile : 94450 46666
Email : casnagarajan@gmail.com

FCRA AUDIT CERTIFICATE FY 2023-2024

I have audited the account of M/S ASSOCIATION FOR SUSTAINABLE COMMUNITY DEVELOPMENT (ASSCOD) No 15 West Pillayar Kovil Street Karunguzhi Madhuranthagam Taluk Chengalpattu District - 603303. Registration No - 111/94 Tamil Nadu for the financial year ending the 31st March 2024 and examined all relevant books and vouchers and certify that according to the audited account

- (i) The brought forward foreign contribution at the beginning of the financial year was Rs. 8743.36
- (ii) Foreign Contribution of / Worth Rs. 452897.00 was received by the person/ association during the financial year 2023-2024
- (iii) Interest accrued on foreign contribution and other income derived from foreign contribution or interest thereon of worth Rs. 809.00 was received by the person / association during the financial year 2023-2024
- (iv) The balance of unutilized foreign contribution with the person / association at the end of the financial year 2023-2024 was 9369.76
- (v) Certified that the person/ association has maintained the accounts of foreign contribution and records relating there to in the manner specified in section 19 of the Foreign Contribution (Regulation) Act, 2010 (42 of 2010) read with rule 17 of the Foreign Contribution (Regulation) Rules, 2011.
- (vi) The information in this certificate and in the enclosed balance sheet and statement of receipt and Payment is correct as checked by me/us.
- (vii) The person / association has utilized the foreign contribution received for the purpose(s) it is registered / granted prior permission under the Foreign Contribution (Regulation) Act, 2010 (42 of 2010)

UDIN.NO:24222090BKAQHU1886

DATE : 10.06.2024

PLACE : CHENNAI

For NAGARAJAN SHANMUGAM AND CO.
CHARTERED ACCOUNTANTS
FIRM REG. No : 222015

CA. S. NAGARAJAN
Proprietor
Membership No. 222090



ASSOCIATION FOR SUSTAINABLE COMMUNITY DEVELOPMENT (ASSCOD)

NO:15, WEST PILLIYAR KOIL STREET, KARUNGUZH (POST), MADHURANTHAKAM TALUK, KANCHEEPURAM DISTRICT - 603303.

Receipts & Payments Accounts for the year ended : 31.03.2024

Receipts	Amount Rs. P.	Payments	Amount Rs. P.
To Opening Balance		Programme Expenses	
Opening Balance	2,31,062.45	By Education Programme	26,96,490.00
To Benevity FCRA	18,237.04	By Women Livelihood Programme	60,95,000.00
To Dhvani Foundation	59,250.00	By Women Empowerment Programme	5,08,648.00
To Donation	2,86,342.81	By Health Programme	8,98,219.00
To Give Foundation USA	23,705.00	By Drinking Water Programme	1,87,727.00
To Give India	485.00	By Community hall construction program	8,43,333.00
To Give Foundation (HDFC Parivartan)	52,93,000.00	By Flood Relief Programme	3,29,148.00
To HR Vidyalaya Corporate Foundation	10,000.00	By Skill Development Programme	6,35,928.00
To Inner Wheel Club of Madras		By Environment Programme	42,78,881.16
Central Charitable Trust	20,000.00	By Social Enterprises	1,25,000.00
To Loan Repayment	16,02,090.00		
To Omega Forum for Social Impact	3,58,847.00	Admin Expenses	
To Omega Health Care	16,94,147.00	By Audit Fee	32,250.00
To Online Give Donation	17,813.72	By Printing & Stationery	55,665.00
To Paypal FCRA	4,10,145.96	By Repair & Maintenance	23,350.00
To Sahayog Savings	2500.00	By Board Member Meeting	13,900.00
To Schneider Electrical India	42,89,250.00	By Staff Salary	3,15,500.00
To Sitaram Jindal Foundation	30,000.00	By Office Supplies	2,91,098.00
To Sunpharmaceuticals	45,40,977.00	By Office Maintenance	1,36,432.00
To Technosoft	3,33,649.00	By Computer Work Consultancy	30,850.00
To United Way Chennai	59,052.00	By Consultancy Fee	3,47,900.00
To Bank Interest	23,491.66	By Travelling & Conveyance	48,619.00
		By Office Rent	1,20,000.00
		By Documentation	41,100.00
		By Social Stock Exchange	5,400.00
		By Society Renewal	10,900.00
		By Tally Software MIS	5,900.00
		By Telephone Bill	12,400.00
		By Bank Charges	11,280.70
		By Closing Balance	
		Cash in Hand	52,386.69
		IOB Bank	8,61,389.77
		SBI C/A	45,998.35
		SBI FCRA	6,971.63
		Canara Bank	79,824.34
		Axis Bank	42,064.00
		City union Bank	1,14,492.00
Total	1,93,04,045.64	Total	1,93,04,045.64

FOR NAGARAJAN SHANMUGAM AND CO.
CHARTERED ACCOUNTANTS
FIRM REG. No.: 022801S



CA. S. NAGARAJAN
Proprietor
Membership No. 222690

**ASSOCIATION FOR SUSTAINABLE COMMUNITY
DEVELOPMENT (ASSCOD)**

NO:15, WEST PILLIYAR KOIL STREET ,KARUNGUZH (POST), MADHURANTHAKAM
TALUK, KANCHEEPURAM DISTRICT -603303.

Income and Expenditure Account for the year ended 31.03.2024

Expenditure	Amount		Income	Amount	
	Rs.	P.		Rs.	P.
Programme Expenses			By Benevity FCRA	18,237.04	
To Education Programme	26,96,490.00		By Dhvani Foundation	59,250.00	
To Women Livelihood Program	60,95,000.00		By Donation	2,86,342.81	
To Women Empowerment Prog	5,08,648.00		By Give Foundation USA	23,705.00	
To Health Programme	8,98,219.00		By Give India	485.00	
To Drinking Water Programme	1,87,727.00		By Give Foundation		
To Community hall construction	8,43,333.00		(HDFC Parivartan)	52,93,000.00	
To Flood Relief Programme	3,29,148.00		By HR Vidalaya Corporate Fo	10,000.00	
To Skill Development Program	6,35,928.00		By Inner Wheel Club of Madras		
To Environment Programme	42,78,881.16		Central Charitable Trust	20,000.00	
To Social Enterprises	1,25,000.00		By Loan Repayment	16,02,090.00	
			By Omega Forum for Social	3,58,847.00	
			By Omega Health Care	16,94,147.00	
Admin Expenses			By Online Give Donation	17,813.72	
To Audit Fee	32,250.00		By Paypal FCRA	4,10,145.96	
To Printing & Stationery	55,665.00		By Sahayog Savings	2500.00	
To Repair & Maintenance	23,350.00		By Schneider Electrical India	42,89,250.00	
To Board Member Meeting	13,900.00		By Sitaram Jindal Foundation	30,000.00	
To Staff Salary	3,15,500.00		By Sunpharmaceuticals	45,40,977.00	
To Office Supplies	2,91,098.00		By Technosoft	3,33,649.00	
To Office Maintenance	1,36,432.00		By United Way Chennai	59,052.00	
To Computer Work Consultancy	30,850.00		By Bank Interest	23,491.66	
To Consultancy Fee	3,47,900.00				
To Travelling & Conveyance	48,619.00				
To Office Rent	1,20,000.00				
To Documentation	41,100.00				
To Social Stock Exchange	5,400.00				
To Society Renewal	10,900.00				
To Tally Software MIS	5,900.00				
To Telephone Bill	12,400.00				
To Bank Charges	11,280.70				
To Excess of Income Over					
Expenditure	9,72,064.33				
Total	19072983.19		Total	19072983.19	

For NAGARAJAN SHANMUGAM AND CO.
CHARTERED ACCOUNTANTS
FIRM REG. No : 0228015



**ASSOCIATION FOR SUSTAINABLE COMMUNITY
DEVELOPMENT (ASSCOD)**

NO:15, WEST PILLIYAR KOIL STREET ,KARUNGUZHI (POST), MADHURANTHAKAM
TALUK, KANCHEEPURAM DISTRICT -603303.

Balance Sheet as on 31.03.2024

Liabilities	Amount		Assets	Amount	
	Rs.	P.		Rs.	P.
To Opening Balance	556003.61		<u>Closing balance</u>		
Add : Excess of Income over Expenditure (+)	972064.33		Cash at Bank		52386.69
			<u>Fixed Asset</u>		
			As Per Schedule		454195.67
<u>Unsecured Loans</u>					
Sundry Creditors	224254.51				
			<u>Deposits</u>		
			Fixed Deposits	85,000.00	
			Electricity Deposits	10,000.00	95000.00
			IOB Bank	8,61,389.77	
			SBI C/A	45,998.35	
			SBI FCRA	6,971.63	
			Canara Bank	79,824.34	
			Axis Bank	42,064.00	
			City union Bank	1,14,492.00	1150740.09
Total	1752322.45		Total		1752322.45

UDIN.NO:24222090BKAQHV8932

DATE : 10.06.2024

PLACE : CHENNAI

For NAGARAJAN SHANMUGAM AND CO.
CHARTERED ACCOUNTANTS
FIRM REG. No : 022801S



CA. S. NAGARAJAN
Proprietor
Membership No.222090



ASSOCIATION FOR SUSTAINABLE COMMUNITY DEVELOPMENT (ASSCOD)
NO:14, WEST PILLIYAR KOIL STREET, KARUNGUZHI (POST), MADHURANTHAKAM TALUK
KANCHEEPURAM DISTRICT -603303.
FIXED ASSETS AS ON 31.03.2024

S.No	Name of the Assets	W.D.V. as on	Additions / Deletions	Total	Rate	Depreciation	W.D.V. as on
		01.04.2023					31.03.2024
1	Tailoring Machine	6,290	-	6,290	15%	943.56	5,347
2	Motor	69	-	69	15%	10.42	59
3	Two Wheeler	12,678	-	12,678	15%	1,901.72	10,776
4	Computers	414	-	414	40%	165.79	249
5	Furniture & Fittings	6,934	23,288	30,222	10%	3,022.20	27,200
6	Electrical Fittings	1,149	-	1,149	10%	114.89	1,034
7	Office Equipments	45,196	-	45,196	10%	4,519.63	40,677
8	Cell Phone	1,351	-	1,351	10%	135.09	1,216
9	AirConditioner	-	56,800	56,800	40%	22,720.00	34,080
10	Land & Building	72,500	-	72,500	-	-	72,500
	Total	1,46,582	80,088	2,26,670		33,533.29	1,93,137
11	Two Wheeler	-	1,62,014	-	-	-	-
	Less: Give Foundation (HDFC)	-	(1,62,013)	1	-	-	1
12	Laptop	-	43,000	-	-	-	-
	Less: Give Foundation (HDFC)	-	(42,999)	1	-	-	1
13	Paper Plate Machinery	-	1,25,000	-	-	-	-
	Less: Omega Health Care	-	(1,24,999)	1	-	-	1
	Grand Total	1,46,582	80,091	2,26,673		33,533.29	1,93,140

UDIN.NO:24222090BKAQOZ4776
DATE : 22.07.2024
PLACE : CHENNAI



For NAGARAJAN SHANMUGAM AND CO.
CHARTERED ACCOUNTANTS
FIRM REG. No : 022801S

(Signature)

CA. S. NAGARAJAN
Proprietor
Membership No.222090



NAGARAJAN SHANMUGAM AND CO.,
Chartered Accountants

CA. S. NAGARAJAN, B.Com., B.L., F.C.A.,
No. 5, Velmurugan Nagar Main Road,
Hasthinapuram, Chennai - 600 064.
Membership No. : 222 090
Mobile : 94450 46666
Email : casnagarajan@gmail.com

To
ASSOCIATION FOR SUSTAINABLE COMMUNITY DEVELOPMENT (ASSCOD)
NO:15, WEST PILLIYAR KOIL STREET ,KARUNGUZHAI (POST),
MADHURANTHAKAM TALUK,
KANCHEEPURAM DISTRICT -603303.

AUDIT REPORT

I have audited the attached Receipts & Payments and Income and Expenditure Statements for the Year ended 31.03.2024 and Balance sheet as on that date annexed here to and report that:

1. I have obtained all the Information and explanation which to the best of my knowledge and belief were necessary for the purpose of my Audit.
2. In my Opinion proper books of account as require have been kept by the Association so far as appears from my examinations of their books.
3. The Receipts & Payments Statement deal. With by me in this report are in Agreement with the books of accounts.
4. In my opinion and to the best my knowledge and according to the explanation given to me, they said accounts give a true and fair view.
 - i) In the case of Balance sheet of Statement of affairs as at 31.03.2024.
 - ii) In the case of Income & Expenditure Accounts of the Excess of Income over Expenditure of the association for the year ending 31.03.2024.

UDIN.NO:24222090BKAQHU1886

DATE : 10.06.2024

PLACE :CHENNAI

For **NAGARAJAN SHANMUGAM AND CO.**
CHARTERED ACCOUNTANTS
FIRM REG. No : 022801S

CA. S. NAGARAJAN
Proprietor
Membership No.222090



**ASSOCIATION FOR SUSTAINABLE COMMUNITY
DEVELOPMENT (ASSCOD)**

NO:15,WEST PILLIYAR KOIL STREET,KARUNGUZHI (POST),MADHURANTHAKAM
TALUK,KANCHEEPURAM DISTRICT -603303.

Receipts & Payments Accounts for the year ended : 31.03.2024 (FOREIGN FUND)

Receipts	Amount		Payments	Amount	
	Rs.	P.		Rs.	P.
<u>To Opening Balance</u>			<u>Programme Expenses</u>		
To Opening Balance	8,743.36		By Women Empowerment Programme	4,600.00	
			BY Drinking Water Program	20,000.00	
To Benevity	18,237.04		By Education Programme	32,300.00	
To Give Foundation USA	23,705.00		By Livelihood Programme	3,60,000.00	
To Paypal	4,10,145.96		By Health Programme	1,000.00	
To Bank Interest	809.00		By Solar Lights Programme	6,150.00	
			<u>Admin Expenses</u>		
			By Bank Charges	1,720.60	
			By Travelling & Conveyance	9,700.00	
			By Consultancy Fee	8,300.00	
			By Stationery	4,900.00	
			By Website Handling Fee	3,600.00	
			<u>By Closing Balance</u>		
			Cash in Hand	2,398.13	
			Cash at Bank	6,971.63	
Total	4,61,640.36		Total	4,61,640.36	

For NAGARAJAN SHANMUGAM AND CO.
CHARTERED ACCOUNTANTS
FIRM REG. No : 022801S



CA. S. NAGARAJAN
Proprietor
Membership No.222090




**ASSOCIATION FOR SUSTAINABLE COMMUNITY
DEVELOPMENT (ASSCOD)**

NO:15, WEST PILLIYAR KOIL STREET, KARUNGUZH (POST), MADHURANTHAKAM
TALUK, KANCHEEPURAM DISTRICT -603303.

Income and Expenditure Account for the year ended 31.03.2024 (FOREIGN FUND)

Expenditure	Amount		Income	Amount	
	Rs.	P.		Rs.	P.
Programme Expenses			By Benevity		18,237.04
To Women Empowerment Programm	4,600.00		By Give Foundation USA		23,705.00
To Drinking Water Program	20,000.00		By Paypal		4,10,145.96
To Education Programme	32,300.00		By Bank Interest		809.00
To Livelihood Programme	3,60,000.00				
To Health Programme	1,000.00				
To Solar Lights Programme	6,150.00				
Admin Expenses					
To Bank Charges	1,720.60				
To Travelling & Conveyance	9,700.00				
To Consultancy Fee	8,300.00				
To Stationery	4,900.00				
To Website Handling Fee	3,600.00				
To Excess of Income over Expenditure		626.40			
Total		452897.00	Total		452897.00

For NAGARAJAN SHANMUGAM AND CO.
CHARTERED ACCOUNTANTS
FIRM REG. No : 022801S


CA. S. NAGARAJAN
Proprietor
Membership No.222090



**ASSOCIATION FOR SUSTAINABLE COMMUNITY
DEVELOPMENT (ASSCOD)**

NO:15, WEST PILLIYAR KOIL STREET, KARUNGUZHI (POST), MADHURANTHAKAM
TALUK, KANCHEEPURAM DISTRICT -603303.

Balance Sheet as on 31.03.2024 (FOREIGN FUND)

Liabilities	Amount		Assets	Amount	
	Rs.	P.		Rs.	P.
To Opening Balance	37983.23		<u>Closing balance</u>		
Add : Excess of Income over Expenditure (+)	626.40		Cash at Bank		6971.63
			Cash in Hand		2398.13
			<u>Fixed Asset</u>		
			Office Equipments		31638.00
Total	38609.63		Total		38609.63

UDIN.NO:24222090BKAQHU1886

DATE : 10.06.2024

PLACE :CHENNAI

For NAGARAJAN SHANMUGAM AND CO.
CHARTERED ACCOUNTANTS
FIRM REG. No : 022801S



CA. S. NAGARAJAN
Proprietor
Membership No.222090





NAGARAJAN SHANMUGAM AND CO.,
Chartered Accountants

CA. S. NAGARAJAN, B.Com., B.L., F.C.A.,
No. 5, Valmurugan Nagar Main Road,
Hasthinapuram, Chennai - 600 064.
Membership No. : 222 090
Mobile : 94450 46666
Email : casnagorajan@gmail.com

**SIGNIFICANT ACCOUNTING POLICIES AND NOTES FORMING PART OF
ACCOUNTS FOR THE YEAR ENDED ON 31 ST MARCH 2024**

SIGNIFICANT ACCOUNTING POLICIES

1. The accounts are prepared on historical cost basis as a 'going concern'. Grants and Payments are accounted for on accrual basis following generally accepted accounting principles and practice and Accounting Standards issued by the institute of chartered Accountants of India for NGOs wherever applicable, except otherwise stated.
2. Fixed Assets acquired/ received in kind are directly charged to expenses accounts and stated in the Balance Sheet through Assets Fund Account.
However, to present a more realistic picture of the value of assets appearing in the balance sheet, depreciation at the rates provided in the Income Tax Act, 1961 is being reduced from the cost of the fixed assets on the written down value method. Written down value of assets so arrived at, is shown as contra on both the assets & liabilities side of the balance sheet.
3. Fixed Assets are stated as under
 - a) Assets Directly acquired – at purchase cost less accumulated depreciation.
 - b) Assets received in kind – at stated / estimated costs less accumulated depreciation.
4. The consumables / Medicines and other related items acquired are charged directly to the expenses since as per the organization, the same are for free distribution and not to be sold hence has no value for them.

For NAGARAJAN SHANMUGAM AND CO.
CHARTERED ACCOUNTANTS
FIRM REG. No : 0226015

CA. S. NAGARAJAN
Proprietor
Membership No 222090





NAGARAJAN SHANMUGAM AND CO.,
Chartered Accountants

CA. S. NAGARAJAN, B.Com., B.L., F.C.A.,
No. 5, Velmurugan Nagar Main Road,
Hasthinapuram, Chennai - 600 064.
Membership No. : 222 090
Mobile : 94450 46666
Email : casnagarajan@gmail.com

B. NOTES TO ACCOUNTS

1. The funds received under Grant Account from funders are charged to expenses, to the extent utilized in the period as per Budget / Plans of the trust. Other income is reported under General Fund.
2. Previous year figures have been regrouped and reclassified wherever considered necessary.
3. Financial Statements are prepared under the historical cost convention. The Financial Statement have been prepared in accordance with the norms and principles prescribed in the accounting standard issued by the institute of Chartered Accounts of India. These accounting policies have been consistently applied.
4. The society is following the cash system of accounting, All the expenditure having a material bearing on the Financial Statements are recognized on cash basis.
5. Fixed Assets are stated at historical cost less depreciation.

UDIN.NO:24222090BKAQHV8932

DATE : 10.06.2024

PLACE :CHENNAI

For NAGARAJAN SHANMUGAM AND CO.
CHARTERED ACCOUNTANTS
FIRM REG. No : 0227015

CA. S. NAGARAJAN
Proprietor
Membership No.222090



The salary and benefits of the NGO Head, the highest paid staff member and the lowest paid staff member. Please see sample below

Head of the organisation:	Rs. 30,000 per month
Highest paid:	Rs. 30,000 per month
Lowest paid:	Rs. 12,000 per month

All remuneration and reimbursements to Board members. Even if there is 'zero' remuneration it must be placed on record.

Si.NO.	NAME	Gross Remuneration PER ANNUM (Rs.)
1	Mrs V.K. Anandhi	0
2	Mr. K. Loganathan	360000
3	V. Hemalatha	0
4	K.S.Rama Rao	0
5	R. Kannan	0
6	M.Vijayakumar	0
7	M.Saraswathy	0

The distribution of staff according to salary levels and gender break up. Please see sample below
Staff Members (April 2023- March 2024)

Sl.No	Name	Designation
1	K.Loganathan	Executive Director
2	E.Ezhumalai	Programme Coordinator
3	S.Sundaram	Programme Coordinator
4	B.Leelavathy	Programme Manager
5	D.Vidhya	Compliance Finance Manager (CFM)

Slab of gross salary per month (in Rs) plus benefits paid to staff	Male staff	Female staff	Total staff
Less than 15000	-	-	-
15,000 – 20,000	2	1	3
20,000 – 25,000	-	-	-
25,000 – 30,000	1	1	2
Greater than 30,000	-	-	-

Total cost of **international travel** by all personnel (including volunteers) & Board Members— segregating those incurred on organizational expense and those that were sponsored, along with the name and designation of the person(s) who travelled, and the purpose(s) of travel. Even if there is no travel it will be placed on record.

Name	-
Designation	-
Destination	-
Purpose	-
Gross Expense (Rs)	-
Sponsored by external organisation	-

Total cost of **national travel** by all personnel (including volunteers) & Board Members—. Even if there is no travel it will be placed on record.

Name	-
Designation	-
Destination	-
Purpose	-
Gross Expense (Rs)	-
Sponsored by external organisation	-

Board Members (April 2023 – March 2024)

Sl. No	Name	Designation
1	Mrs V.K. Anandhi	President
2	Mr. K. Loganathan	Secretary
3	V. Hemalatha	Treasurer
4	K.S.Rama Rao	Executive Committee Member
5	R. Kannan	Executive Committee Member
6	M.Vijayakumar	Executive Committee Member
7	M.Saraswathy	Executive Committee Member

Visitors:

Date	Name of Visitors	Purpose
3/08/2023	Mr.Advitya Thappa	Mangrove Forest Project consultation
3/08/2023	Mr.Vijay Senthilkumar	Mangrove Forest project consultation
4/10/2023	Mrs.Sunand Rangarajan, CSR head, Mr.Kannan CFO, Omega Healthcare	Project status review
8/12/2023	Mr.K.S.Rama Rao	Project Visit
12/12/2023	Mrs.Ambika, Director, CECOWOR NGO, Gingee	NGO partner visit
02/02/2024	K.G.Shanmugam	Internship
21/03/2024	A.Suganthan	Partnership Exploratory Visit

Acknowledgement

We gratefully acknowledge the contribution of all donors/ organizations /companies to implement the development activities efficiently:

1. All members of General Body
2. Executive Committee Members
3. PayPal
4. HDFC Parivartan
5. Sun Pharmaceuticals, Chennai
6. Omega Health Care
7. Omega Forum for Social Impact
8. Techno soft
9. M/s. Sitaram Jindal Foundation, Bangalore
10. Schneider Electricals India
11. Give India, Bangalore
12. Our Bankers: SBI, New Delhi & Karunguzhi, Indian Overseas Bank,

Madurantakam, City Union Bank Melavalampettai, Axis Bank

Madurantakam.